

**Readfield Select Board
Regular Meeting
Agenda**

December 29, 2014

Meeting starts: 6:30 PM

Location: Gile Hall

Pledge of Allegiance

1. **Minutes:** Select Board meeting minutes of December 15 2014 – 5 minutes
2. **Warrant: #13** – 5 minutes

Communications – 30 minutes

3. Select Board communications
4. Town Manager
5. Boards, Committees, Commissions & Departments

Appointments/Reappointments – None pending

Unfinished Business:

6. Snowplow ordinance: MMA and MDOT perspectives - 5 Minutes
7. Budget updates – 15 minutes
8. Overtime update – 5 minutes

New Business:

9. Public input survey options – 10 minutes
10. Employee time logs – 5 minutes
11. Resident letters – 15 minutes
12. Other (if needed)

Public Communications:

13. Members of the public may address the Select Board on any topic – 15 minutes

Adjournment

1. Select Board meeting minutes of December 15 2014

These draft minutes were not available at the time the packet for this meeting was prepared. As soon as draft minutes are available they will be forwarded to the Select Board for review, or could be included on the next agenda.

2. Warrant: #13

This warrant will be presented at the meeting.

Please see two attached documents in response to questions from the past meeting. One shows the cost by road for Pike Industries for installing curbing and paving roads this fall. The other shows the road striping specified tasks and actual amounts from the Lucas Striping invoice. Pike and Lucas Striping were paid on previous warrants.

Pike Industries

Old Kents Hill Road

feet	544	9	\$	4,896.00	curb
tons	270.12	87	\$	23,500.44	shim
tons	632.66	84	\$	53,143.44	surface/overlay
gallons	400	5	\$	2,000.00	tack
			\$	559.00	escalator
			\$	79,202.88	total paving, tack and escalator
			\$	84,098.88	total curb, paving, tack and escalator

Chase Road

tons	172	\$	87.00	\$	14,964.00	shim
tons	355.48	\$	84.00	\$	29,860.32	surface/overlay
gallons	200	\$	5.00	\$	1,000.00	tack
				\$	45,824.32	total paving and tack
				\$	327.00	escalator
				\$	46,151.32	total paving, tack and escalator

Chase Road Extension

tons	224	\$	84.00	\$	18,816.00	surface/overlay
gallons	112	\$	5.00	\$	560.00	tack
				\$	19,376.00	total paving and tack
				\$	136.99	escalator
				\$	19,512.99	total paving, tack and escalator

Mooer Road

tons	142	\$	84.00	\$	11,928.00	surface/overlay
gallons	75	\$	5.00	\$	375.00	tack
				\$	12,303.00	total paving and tack
				\$	88.00	escalator
				\$	12,391.00	total paving, tack and escalator
				\$	4,896.00	total curb
				\$	157,258.19	total paving
				\$	162,154.19	total Pike payments for curb and paving

DEC 1 2014

LUCAS STRIPING LLC

Invoice

2319 MIDDLE RD
SIDNEY ME 04330-2826
CELL 215-2320 FAX 547-3400

Date	Invoice #
12/3/2014	3664

Bill To
Town of Readfield 8 Old Kents Hill Rd. Readfield, Me. 04355

P.O. No.	Due Date	Project
	1/2/2015	

Quantity	Description	Rate	Amount
8,400	South Rd. - Double Yellow (Rn.ft.) (Minis 400ft. because of dirt was 8800 ft.)	0.08	672.00
60	South Rd. - 2 ft. Stop Bar (Sq.ft.)	0.75	45.00
5,300	Nickerson Hill Rd. - Double yellow (Rn.ft.)	0.08	424.00
1	Nickerson Hill Rd. - Crosswalk - 1 ft. sides with 1 ft. hash	75.00	75.00
60	Nickerson Hill Rd. - 2 ft. Stop Bar (Sq.ft.)	0.75	45.00
3,630	North Wayne Rd. - Double Yellow (Rn.ft.)	0.08	290.40
516	Lane Rd. - Double Yellow (Rn.ft.)	0.08	41.28
832	Lane Rd. - White Edge Line (Rn.ft.) (Minis 200 ft. for dirt was 1032 ft.)	0.04	33.28
42	Lane Rd. - Stop Bar (Sq.ft.)	0.75	31.50
4,687	Old Kents Hill Rd. - Double Yellow (Rn.ft.)	0.08	374.96
74	Old Kents Hill Rd. - Stop Bar (Sq.ft.)	0.75	55.50
2,400	Chase Rd. - Double Yellow (Rn.ft.)	0.08	192.00
4,800	Chase Rd. - White Edge Line (Rn.ft.)	0.04	192.00
30	Chase Rd. - Stop Bar (Sq.ft.)	0.75	22.50
12,472	Sturtevant Hill Rd. - Double Yellow (Rn.ft.) (Minis 200 ft. because of dirt , was 12672 ft.)	0.08	997.76
32	Sturtevant Hill Rd. - Stop Bar (Sq.ft.)	0.75	24.00
11,616	Church Rd. - Double Yellow (Rn.ft.)	0.08	929.28
24	Church Rd. - Stop Bar (Sq.ft.)	0.75	18.00
3,696	Beaver Dam Rd. - Double Yellow (Rn.ft.)	0.08	295.68
7,392	Beaver Dam Rd. - White Edge Line (Rn.ft.)	0.04	295.68
924	Crosswalks - At Town Office, Readfield Corner to Beech Area (Sq.ft.)	0.75	693.00
347	Curbing at Readfield Corner Intersection	0.75	260.25
<i>SP 12/15/14</i>			
Thank you for your business.		Total	\$6,008.07

453
60-10-80-10

Description of Services for Paint Striping of Town Roads – November 21, 2014

The Contractor agrees to paint the following roads and distances as described, with 9' travel lanes width, and according to further directions by the Road Commissioner or his designee as needed:

1. South Road: \pm 8,800 feet of double yellow center line (and no white edge lines), stop bar at Route 17 intersection, and 2 school zones on either side of the school.
2. Nickerson Hill Road: \pm 5,300 feet of double yellow center line (and no white edge lines), stop bar at Route 17 intersection, and crosswalk at Saunders Manufacturing.
3. North Wayne Road and curve onto Lane Road: \pm 4000 feet of double yellow center line (and white edge lines only on curve), stop bar at Lane Road-P Ridge Road intersection.
4. Sturtevant Hill Road: \pm 13,400 feet of double yellow centerline at \$0.08/mile (and no white edge lines), stop bar at Route 17 intersection.
5. Old Kents Hill Road: \pm 4,770 feet (new pavement only) of double yellow center line and white edge lines on both sides of the road, stop bars at both Route 17 intersections.
6. Chase Road: \pm 3,115 feet (new pavement only) of double yellow center line and white edge lines on both sides of the road, stop bar at Church Rd.
7. Church Road: 11,000 feet of double yellow center line at \$0.08/mile (and no white edge lines), stop bar at Route 17 intersection.
8. Beaver Dam: \pm 4,000 feet of double yellow center line and white edge lines on both sides of the road.
9. Crosswalks in white with reflective glass beads at Town Office, Readfield Corner, and Beach entrance.
10. Curb at Readfield Corner intersection yellow (for 'no parking' areas) and white (for parking spaces).

3. Select Board communications

Tom Dunham will provide an update on the road project tracking spreadsheet and seek input for further work on the sheet.

Allen Curtis might provide an update on the Town of Gardiner's website video streaming example.

The Annual Chairs Meeting will be held at 6:30 PM on January 5, 2015 at Maranacook High School.

The Select Board will provide an employee appreciation lunch at the Town Office on January 6, 2015.

Select Board Chair Sue Reay has scheduled a Select Board special meeting at 4:30 PM on Tuesday, January 6, 2015 at the Town Office for an executive session related to personnel.

The first joint meeting of the Select Board and Budget Committee will be at 5:30 PM on January 13, 2015.

Other Board members may share additional communication items.

4. Town Manager

Employee Payroll planning spreadsheet: Please see the attached spreadsheet that is used for planning payroll, taxes and benefits yearly.

Annual Chairs Meeting will be held Jan 5th at 6:30n PM at the Maranacook High School conference room again, with a light snack. All chairs have been invited and most have RSVP'd. The alternate date in case of weather cancellation is Jan. 20th.

PW surplus for sale: All remaining PW items are posted for sale on the website.

The Blizzard Busters snowmobile club was contacted about the need to keep snow and ice from accumulating at trail-road crossings.

PEG director and staff member will divide schedule to broadcast all budget meetings.

Local Health Officers (LHOs) are appointed for terms of three years by state law. The Town's two LHOs should have been reappointed on July 1, 2014 for three more years, so the Town Clerk will arrange these as soon as possible. In the interim, the Town Manager will continue to serve the LHO role.

Reverse E911: Some towns have this service to notify residents in the event of an emergency. In January 2015, the Town of Winthrop will share its experience with the service and the cost. Fire Chief Lee Mank also will provide perspective in January on the possible value of the service to Readfield.

6. Snowplow ordinance: MMA and MDOT perspectives

Please see messages below from Richard Flewelling at MMA legal services and Pete Coughlan of MDOT's Local Roads Center. Both comment on the Town's 1977 Snowplow Ordinance, but with different views. Flewelling says the ordinance is not necessary as State law covers the issue. However, Coughlan says the ordinance is stricter than State law, as the state does not prohibit plowing of snow across a public way or road. He does say State law prohibits leaving snow or slush in the whole right-of-way, so presumably if someone plows material across a road, that material must be left beyond the edge of the right-of-way on the adjacent property.

Flewelling:

As we discussed this afternoon, whenever an ordinance imposes a fine for a violation, that fine can be assessed and enforced only by a court judgment.

In the case of plowing snow or slush into the public way, this practice is already prohibited by State law, so in my opinion an ordinance is unnecessary. This is a traffic infraction under Title 29-A M.R.S.A. Section 2396(4) and is punishable by a fine or the suspension of a driver's license or both. For details, see the following Maine Townsman "Legal Note":

Plowing Snow & Slush Into Public Roadways
Maine Townsman - March, 2011

We've all witnessed it. Someone clears his driveway by plowing or snow-blowing the accumulated precipitation into the public street and just leaving it there, either hoping it will somehow "disappear" or (more likely) caring not at all what happens to it. Either way, it's an annoyance to public works and a safety hazard to motorists. Oh, and it's also against the law.

Title 29-A M.R.S.A. § 2396(4) prohibits a person from placing and allowing to remain on a public way any snow or slush that has not accumulated there naturally. A violation is deemed a traffic infraction, the penalty for which is a fine of between \$25 and \$500, or the suspension of a license, or both (see 29-A M.R.S.A. § 103).

First-time violators of this law may well reform with just a warning, but repeat offenders should be referred to law enforcement authorities for citation and possible prosecution. Photos of the offense(s), with time and date stamps, are especially helpful evidence for the authorities.

Incidentally, while pushing snow or slush into public roadways is a violation of law (see above), snow or ice on roads is not considered a highway "defect" under Maine's "Pothole Law" (see *Wells v. City of Augusta*, 135 Me. 314 (1938)). Nor can municipalities be held liable for accidents caused by snow or ice on roads (see 23 M.R.S.A. § 1005-A(1)).

For a description of other prohibited road obstructions and how to deal with them, see Chapter 6 of MMA's Municipal Roads Manual, available free to members at www.memun.org. (By R.P.F.)

With respect to your Firearms Ordinance, what I said above about the assessment and collection of ordinance fines also holds true - only a court, upon complaint, may enforce collection of these fines. If a municipality does not have its own police department, it's possible that the county sheriff's office may assist in the enforcement of this ordinance, but your selectmen may well have to initiate court proceedings on their own as this ordinance is a civil, not a criminal, matter.

Best regards,
Richard P. Flewelling, Assistant Director Legal Services Department

Coughlan:

I've read this before and I believe many towns have the same language. I know of no other specific law that relates to this issue nor any changes to this law. This one speaks solely on snow/slush on a "public way" which is defined in law as the WHOLE r/w. Yes, I believe that if they clean up and there is no "unnatural" snow/slush left in the road, it's not a violation. Therefore, I would say (as an eng'r and not att'y) that your ordinance is stricter unless it can be done very cleanly and outside of the r/w.

And I notice that this section in 29A/2396 as Section #4, says "new" in 1993. Formerly, this 2396 section was in Title 29, Section 1752. Without having that, I don't know if snow was mentioned back then or not. I have to believe that it mentioned it pre-1993. This section originated in 1954 and then modified in 1977 and then 1987.

Peter M. Coughlan, P.E.
Director, Maine Local Roads Center (LTAP)
MaineDOT, Community Services Division

7. Budget updates

Please see the attached custom budget report from the TRIO system that shows the last two fiscal years actual data, current year budget, and current year-to-date expenses and revenues. These are provided as background to the budget process.

The new budget spreadsheet based on Manchester's model remains under construction and will be used for the first joint meeting with the Budget Committee on January 13th.

As soon as proposed new budget lines are available, they will be sent to the Select Board and Budget Committee in advance of Jan. 13th meeting.

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 10-10 GENERAL GOVERNMENT / Administration				
ADMINISTRATION				
10-10 ADVERTISING	436.36	419.19	500.00	154.32
10-15 ANNUAL REPORT	981.78	963.71	750.00	0.00
10-20 ATTORNEY FEES	27,095.97	26,608.76	20,000.00	862.18
10-25 EDUCATION	0.00	0.00	500.00	0.00
10-30 ELECTIONS	2,167.24	2,429.01	2,000.00	1,082.95
10-45 MEMBERSHIPS	3,534.24	3,624.47	3,500.00	60.00
10-50 MISC.	702.10	2.87	250.00	13.00
10-55 OFFICE SUPPLIES	1,020.69	2,221.55	3,750.00	2,623.67
10-60 POSTAGE	1,535.42	3,287.06	2,500.00	1,756.66
10-65 Newsletter	1,638.88	1,685.62	1,500.00	0.00
10-75 RECORDING - REGISTRY OF DEEDS	2,049.00	3,084.00	2,750.00	2,413.00
10-77 Selectboard Supplies	2,066.17	1,508.05	2,000.00	1,021.29
10-78 SB Employee Recognition	0.00	393.95	0.00	0.00
10-80 TRAINING & CONFERENCES	605.00	355.00	1,000.00	247.00
10-85 VOLUNTEERS	178.63	319.88	250.00	0.00
10-90 SUBSCRIPTIONS	391.99	198.33	200.00	307.22
ADMINISTRATION	44,403.47	47,101.45	41,450.00	10,541.29
INSURANCE				
15-20 HEALTH INSURANCE	37,683.02	39,436.35	41,804.00	21,489.00
INSURANCE	37,683.02	39,436.35	41,804.00	21,489.00
PERSONNEL				
20-20 FICA	13,833.56	14,538.82	13,470.00	6,289.66
20-30 MILEAGE	678.02	336.65	500.00	90.72
20-40 RETIREMENT	14,214.34	14,715.33	14,080.00	7,482.78
20-50 TM Mileage & Phone	1,200.25	1,618.65	1,450.00	753.61
20-60 WAGES	153,483.78	160,750.38	157,250.00	69,372.82
20-65 INCOME PROTECTION PLAN	1,555.27	1,548.50	1,580.00	648.15
PERSONNEL	184,965.22	193,508.33	188,330.00	84,637.74
STIPEND				
25-20 CONSTABLE	150.00	150.00	150.00	0.00
25-30 HEALTH OFFICER	0.00	0.00	300.00	0.00
25-50 SELECTMEN	4,250.00	4,250.00	4,250.00	2,125.00
STIPEND	4,400.00	4,400.00	4,700.00	2,125.00
UTILITIES				
40-80 TELEPHONE	2,775.37	4,660.66	4,700.00	1,915.15
UTILITIES	2,775.37	4,660.66	4,700.00	1,915.15
CONTRACT SERVICES				
50-15 RESTORATION OF RECORDS	2,100.00	2,390.00	2,000.00	0.00
50-20 AUDIT SERVICES	4,800.00	4,800.00	4,995.00	2,500.00

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 10-10 GENERAL GOVERNMENT / Administration CONT'D				
50-25 COMPUTER SUPPORT	5,045.10	5,217.88	5,200.00	5,507.72
50-86 TIRE DISPOSAL	0.00	6.00	50.00	0.00
50-91 HOUSE HOLD HAZARDOUS WASTE	1,124.22	1,568.93	1,000.00	0.00
50-95 WEB HOSTING	400.00	450.00	450.00	450.00
CONTRACT SERVICES	13,469.32	14,432.81	13,695.00	8,457.72
EQUIP OPERATION, REPAIR, MAINT				
60-10 COMPUTER REPAIR & MAINT	1,152.78	1,529.98	1,200.00	0.00
60-20 OFFICE EQUIP REPAIR & MAINT	159.98	0.00	250.00	0.00
EQUIP OPERATION, REPAIR, MAINT	1,312.76	1,529.98	1,450.00	0.00
Administration	289,009.16	305,069.58	296,129.00	129,165.90
Dept/Div: 10-12 GENERAL GOVERNMENT / Insurance				
INSURANCE				
15-40 PROPERTY & LIABILITY	17,265.00	17,113.00	18,000.00	17,580.00
15-60 UNEMPLOYMENT	1,905.04	1,137.34	2,500.00	2,801.69
2014 4%				
15-80 WORKERS COMP	3,113.71	3,520.73	750.00	2,547.70
INSURANCE	22,283.75	21,771.07	21,250.00	22,929.39
Insurance	22,283.75	21,771.07	21,250.00	22,929.39
Dept/Div: 10-15 GENERAL GOVERNMENT / Office Equipt Lease/Purchase				
ADMINISTRATION				
10-60 POSTAGE	157.50	305.00	305.00	152.50
ADMINISTRATION	157.50	305.00	305.00	152.50
EQUIP OPERATION, REPAIR, MAINT				
60-25 OFFICE EQUIPMENT LEASES	2,537.63	1,927.80	1,950.00	1,046.40
EQUIP OPERATION, REPAIR, MAINT	2,537.63	1,927.80	1,950.00	1,046.40
EQUIPMENT REPLACEMENT				
65-10 COMPUTER HARDWARE	0.00	356.00	1,200.00	0.00
65-30 CAPITAL EQUIPMENT	549.95	40.00	500.00	49.99
EQUIPMENT REPLACEMENT	549.95	396.00	1,700.00	49.99
Office Equipt Lease/Purchase	3,245.08	2,628.80	3,955.00	1,248.89
Dept/Div: 10-20 GENERAL GOVERNMENT / Assessing				
ADMINISTRATION				
10-40 Publications	24.40	1,843.20	2,000.00	0.00
10-55 OFFICE SUPPLIES	14.99	73.83	75.00	0.00
10-60 POSTAGE	724.80	938.91	1,000.00	910.56

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 10-20 GENERAL GOVERNMENT / Assessing CONT'D				
10-75 RECORDING - REGISTRY OF DEEDS	130.43	136.58	200.00	0.00
ADMINISTRATION	894.62	2,992.52	3,275.00	910.56
UTILITIES				
40-80 TELEPHONE	183.40	0.00	0.00	0.00
UTILITIES	183.40	0.00	0.00	0.00
CONTRACT SERVICES				
50-10 ASSESSING AGENT	17,999.96	18,750.00	22,500.00	7,500.00
50-25 COMPUTER SUPPORT	5,235.14	5,124.67	5,500.00	5,329.65
CONTRACT SERVICES	23,235.10	23,874.67	28,000.00	12,829.65
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	617.50	668.10	700.00	680.55
PUBLIC WAYS OPERATION & MAINT	617.50	668.10	700.00	680.55
Assessing	24,930.62	27,535.29	31,975.00	14,420.76
Dept/Div: 10-30 GENERAL GOVERNMENT / Code Enforcement				
ADMINISTRATION				
10-10 ADVERTISING	62.02	145.28	75.00	248.34
10-35 MANUALS	0.00	0.00	50.00	0.00
10-40 Publications	81.16	21.29	0.00	0.00
10-55 OFFICE SUPPLIES	26.46	31.99	50.00	36.15
10-60 POSTAGE	16.89	92.70	150.00	21.96
10-80 TRAINING & CONFERENCES	0.00	0.00	100.00	0.00
ADMINISTRATION	186.53	291.26	425.00	306.45
INSURANCE				
15-60 UNEMPLOYMENT	621.26	936.20	600.00	0.00
15-80 WORKERS COMP	252.90	324.03	400.00	0.00
INSURANCE	874.16	1,260.23	1,000.00	0.00
PERSONNEL				
20-20 FICA	1,090.54	1,273.04	1,420.00	762.88
20-30 MILEAGE	84.75	167.61	400.00	296.24
20-60 WAGES	10,590.05	14,922.79	15,500.00	8,164.87
20-70 Wages-Temp	3,665.00	1,717.50	3,000.00	1,807.50
PERSONNEL	15,430.34	18,080.94	20,320.00	11,031.49
UTILITIES				
40-80 TELEPHONE	244.29	0.00	0.00	0.00
UTILITIES	244.29	0.00	0.00	0.00
Code Enforcement	16,735.32	19,632.43	21,745.00	11,337.94
Dept/Div: 10-40 GENERAL GOVERNMENT / Boundries				

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 10-40 GENERAL GOVERNMENT / Boundries				
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	0.00	2,240.00	1,000.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	2,240.00	1,000.00	0.00
Boundries	0.00	2,240.00	1,000.00	0.00
Dept/Div: 10-50 GENERAL GOVERNMENT / MUNICIPAL MAINTENANCE				
ADMINISTRATION				
10-10 ADVERTISING	0.00	0.00	100.00	0.00
10-50 MISC.	0.00	7.00	50.00	0.00
10-55 OFFICE SUPPLIES	50.17	0.00	50.00	0.00
10-80 TRAINING & CONFERENCES	10.00	0.00	100.00	0.00
ADMINISTRATION	60.17	7.00	300.00	0.00
INSURANCE				
15-20 HEALTH INSURANCE	8,598.53	10,984.28	10,130.00	2,946.36
15-60 UNEMPLOYMENT	925.92	696.00	795.00	0.00
15-80 WORKERS COMP	2,837.12	3,148.36	3,020.00	0.00
INSURANCE	12,361.57	14,828.64	13,945.00	2,946.36
PERSONNEL				
20-20 FICA	3,461.17	3,967.87	3,860.00	1,690.88
20-30 MILEAGE	61.34	99.44	125.00	0.00
20-40 RETIREMENT	1,675.54	3,227.48	2,535.00	863.10
20-60 WAGES	39,504.83	43,609.51	47,869.00	18,100.52
20-65 INCOME PROTECTION PLAN	298.55	304.78	352.00	127.20
20-90 CLOTHING ALLOWANCE	197.98	247.18	300.00	100.00
PERSONNEL	45,199.41	51,456.26	55,041.00	20,881.70
UTILITIES				
40-10 CELL PHONE	360.00	480.00	480.00	240.00
UTILITIES	360.00	480.00	480.00	240.00
EQUIP OPERATION, REPAIR, MAINT				
60-40 Tools Repair & Maint	224.09	210.54	100.00	22.99
60-60 Equipment Lease/Rent	0.00	123.49	150.00	100.00
60-74 Personal Protective Gear	0.00	96.84	150.00	0.00
EQUIP OPERATION, REPAIR, MAINT	224.09	430.87	400.00	122.99
EQUIPMENT REPLACEMENT				
65-50 TOOLS	342.86	10.05	250.00	99.99
EQUIPMENT REPLACEMENT	342.86	10.05	250.00	99.99
BUILDING O&M				
70-70 SUPPLIES	18.00	0.00	50.00	42.66
BUILDING O&M	18.00	0.00	50.00	42.66

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 10-50 GENERAL GOVERNMENT / MUNICIPAL MAINTENANCE				
CONT'D				
MUNICIPAL MAINTENANCE	58,566.10	67,212.82	70,466.00	24,333.70
Dept/Div: 10-60 GENERAL GOVERNMENT / Grant Writing & Planning				
ADMINISTRATION				
10-50 MISC.	0.00	0.00	2,500.00	0.00
ADMINISTRATION	0.00	0.00	2,500.00	0.00
Grant Writing & Planning	0.00	0.00	2,500.00	0.00
Dept/Div: 10-70 GENERAL GOVERNMENT / Heating Assistance				
UTILITIES				
40-60 HEATING	1,508.56	889.83	1,500.00	634.80
UTILITIES	1,508.56	889.83	1,500.00	634.80
Heating Assistance	1,508.56	889.83	1,500.00	634.80
GENERAL GOVERNMENT	416,278.59	446,979.82	450,520.00	204,071.38
Dept/Div: 15-10 BOARDS & COMMISSIONS / Board of Appeals				
ADMINISTRATION				
10-10 ADVERTISING	0.00	90.20	250.00	0.00
10-40 Publications	0.00	34.02	0.00	0.00
10-55 OFFICE SUPPLIES	0.00	23.95	50.00	0.00
10-60 POSTAGE	0.00	20.78	100.00	0.00
10-80 TRAINING & CONFERENCES	0.00	50.00	100.00	0.00
ADMINISTRATION	0.00	218.95	500.00	0.00
INSURANCE				
15-60 UNEMPLOYMENT	0.00	5.69	0.00	0.00
15-80 WORKERS COMP	0.00	0.35	0.00	0.00
INSURANCE	0.00	6.04	0.00	0.00
PERSONNEL				
20-20 FICA	0.00	7.25	5.00	0.00
20-60 WAGES	0.00	94.76	102.00	0.00
PERSONNEL	0.00	102.01	107.00	0.00
Board of Appeals	0.00	327.00	607.00	0.00
Dept/Div: 15-30 BOARDS & COMMISSIONS / Conservation Committee				
ADMINISTRATION				
10-40 Publications	148.49	842.47	850.00	0.00
trails brochures, Copying				
10-45 MEMBERSHIPS	165.00	165.00	165.00	165.00
10-50 MISC.	0.00	0.00	0.00	76.00
10-55 OFFICE SUPPLIES	36.99	17.19	0.00	0.00

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 15-30 BOARDS & COMMISSIONS / Conservation Committee				
CONT'D				
10-60 POSTAGE	0.66	0.92	50.00	1.44
ADMINISTRATION	351.14	1,025.58	1,065.00	242.44
COMMUNITY SERVICES				
55-60 TOWN FARM/FOREST	0.00	0.00	95.00	96.28
COMMUNITY SERVICES	0.00	0.00	95.00	96.28
EQUIP OPERATION, REPAIR, MAINT				
60-55 Backhoe	0.00	0.00	0.00	90.00
EQUIP OPERATION, REPAIR, MAINT	0.00	0.00	0.00	90.00
BUILDING O&M				
70-40 GROUNDS plantings	166.87	1,130.00	1,000.00	0.00
BUILDING O&M	166.87	1,130.00	1,000.00	0.00
PUBLIC WAYS OPERATION & MAINT				
80-40 MATERIALS	188.45	228.50	2,400.00	400.00
600 trailwork, 300 routine Maint, 1000 Herbicide, 500 bleacher removal				
80-80 SIGNS/SUPPLIES	52.43	0.00	1,200.00	808.00
PUBLIC WAYS OPERATION & MAINT	240.88	228.50	3,600.00	1,208.00
Conservation Committee	758.89	2,384.08	5,760.00	1,636.72
Dept/Div: 15-40 BOARDS & COMMISSIONS / Planning Board				
ADMINISTRATION				
10-10 ADVERTISING	416.58	764.04	500.00	268.96
10-40 Publications	126.55	242.75	150.00	0.00
10-55 OFFICE SUPPLIES	0.00	75.96	300.00	0.00
10-60 POSTAGE	69.18	63.62	100.00	14.23
10-80 TRAINING & CONFERENCES	0.00	0.00	200.00	0.00
ADMINISTRATION	612.31	1,146.37	1,250.00	283.19
INSURANCE				
15-60 UNEMPLOYMENT	47.73	74.06	55.00	0.00
15-80 WORKERS COMP	2.73	5.40	7.00	0.00
INSURANCE	50.46	79.46	62.00	0.00
PERSONNEL				
20-20 FICA	65.79	97.83	101.00	14.05
20-30 MILEAGE	0.00	0.00	50.00	0.00
20-60 WAGES	860.05	1,278.83	1,310.00	183.75
PERSONNEL	925.84	1,376.66	1,461.00	197.80

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 15-40 BOARDS & COMMISSIONS / Planning Board CONT'D				
Planning Board	1,588.61	2,602.49	2,773.00	480.99
Dept/Div: 15-50 BOARDS & COMMISSIONS / Trails Committee				
ADMINISTRATION				
10-40 Publications	3.54	0.78	0.00	0.00
10-50 MISC.	70.00	0.00	0.00	0.00
10-60 POSTAGE	0.66	0.00	0.00	0.48
ADMINISTRATION	74.20	0.78	0.00	0.48
CONTRACT SERVICES				
50-26 Construction	0.00	0.00	200.00	0.00
CONTRACT SERVICES	0.00	0.00	200.00	0.00
EQUIP OPERATION, REPAIR, MAINT				
60-55 Backhoe	0.00	0.00	0.00	135.00
EQUIP OPERATION, REPAIR, MAINT	0.00	0.00	0.00	135.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	710.00	645.00	0.00	1,040.00
80-20 EROSION CONTROL	407.34	1,061.34	470.00	0.00
80-30 Gravel/ Sand	590.61	345.90	2,450.00	1,146.61
80-40 MATERIALS	0.00	241.50	425.00	0.00
80-80 SIGNS/SUPPLIES	0.00	0.00	1,440.00	0.00
PUBLIC WAYS OPERATION & MAINT	1,707.95	2,293.74	4,785.00	2,186.61
Trails Committee	1,782.15	2,294.52	4,985.00	2,322.09
BOARDS & COMMISSIONS	4,129.65	7,608.09	14,125.00	4,439.80
Dept/Div: 20-10 TOWN BUILDINGS O&M / Fire Station				
ADMINISTRATION				
10-50 MISC.	0.00	80.00	0.00	0.00
ADMINISTRATION	0.00	80.00	0.00	0.00
INSURANCE				
15-60 UNEMPLOYMENT	13.37	10.15	12.00	0.00
15-80 WORKERS COMP	13.53	7.93	15.00	0.00
INSURANCE	26.90	18.08	27.00	0.00
PERSONNEL				
20-20 FICA	21.22	13.67	23.00	10.24
20-60 WAGES	277.74	178.39	300.00	133.78
PERSONNEL	298.96	192.06	323.00	144.02
UTILITIES				
40-30 ELECTRIC	2,083.55	2,307.02	2,750.00	1,021.61

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 20-10 TOWN BUILDINGS O&M / Fire Station CONT'D				
40-60 HEATING	2,621.75	4,233.29	5,500.00	422.21
40-90 WATER	126.00	198.00	120.00	60.00
UTILITIES	4,831.30	6,738.31	8,370.00	1,503.82
BUILDING O&M				
70-10 ALARM	360.00	360.00	360.00	180.00
70-30 FURNACE MAINTENANCE	587.05	0.00	200.00	0.00
70-40 GROUNDS	0.00	0.00	250.00	0.00
70-60 MAINTENANCE	2,305.33	2,086.26	1,000.00	476.21
70-70 SUPPLIES	87.68	286.72	200.00	35.89
BUILDING O&M	3,340.06	2,732.98	2,010.00	692.10
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	0.00	123.25	250.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	123.25	250.00	0.00
Fire Station	8,497.22	9,884.68	10,980.00	2,339.94
Dept/Div: 20-20 TOWN BUILDINGS O&M / Gile Hall				
ADMINISTRATION				
ADMINISTRATION	0.00	0.00	0.00	0.00
INSURANCE				
15-60 UNEMPLOYMENT	34.52	33.18	28.00	0.00
15-80 WORKERS COMP	36.03	26.84	35.00	0.00
INSURANCE	70.55	60.02	63.00	0.00
PERSONNEL				
20-20 FICA	60.56	46.33	55.00	27.21
20-60 WAGES	791.87	604.93	700.00	356.01
PERSONNEL	852.43	651.26	755.00	383.22
UTILITIES				
40-30 ELECTRIC	4,296.63	4,351.42	5,000.00	1,531.32
40-60 HEATING	5,840.97	7,083.32	7,500.00	1,127.08
UTILITIES	10,137.60	11,434.74	12,500.00	2,658.40
BUILDING O&M				
70-10 ALARM	303.60	303.60	600.00	303.60
70-15 Generator	0.00	289.32	600.00	0.00
70-20 ELEVATOR	1,874.72	1,085.93	1,500.00	765.00
70-30 FURNACE MAINTENANCE	332.00	130.00	400.00	2,069.08
70-40 GROUNDS	222.57	40.97	3,000.00	1,449.60
300 mulch, 200 paint, 500 Crack seal, 2000 curb repair				
70-60 MAINTENANCE	9,293.07	3,246.93	2,000.00	763.82
500 Wax & Equipment for Floors, 500 Shutters, roof repairs				

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Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 20-20 TOWN BUILDINGS O&M / Gile Hall CONT'D				
70-70 SUPPLIES	375.68	451.33	400.00	73.81
BUILDING O&M	12,401.64	5,548.08	8,500.00	5,424.91
Gile Hall	23,462.22	17,694.10	21,818.00	8,466.53
Dept/Div: 20-30 TOWN BUILDINGS O&M / Library				
ADMINISTRATION				
10-10 ADVERTISING	0.00	0.00	50.00	85.28
ADMINISTRATION	0.00	0.00	50.00	85.28
INSURANCE				
15-60 UNEMPLOYMENT	7.31	11.03	15.00	0.00
15-80 WORKERS COMP	6.74	8.64	17.00	0.00
INSURANCE	14.05	19.67	32.00	0.00
PERSONNEL				
20-20 FICA	10.67	14.92	27.00	6.59
20-60 WAGES	140.28	194.59	350.00	85.96
PERSONNEL	150.95	209.51	377.00	92.55
UTILITIES				
40-30 ELECTRIC	682.74	799.75	1,000.00	350.50
40-60 HEATING	2,245.19	2,940.00	3,100.00	571.09
40-90 WATER	120.00	120.00	120.00	60.00
UTILITIES	3,047.93	3,859.75	4,220.00	981.59
BUILDING O&M				
70-30 FURNACE MAINTENANCE	219.00	0.00	200.00	0.00
70-40 GROUNDS	33.33	0.00	100.00	0.00
70-60 MAINTENANCE	66.55	5,767.64	11,000.00	280.51
paint remaining of building				
70-70 SUPPLIES	78.15	54.20	100.00	0.00
BUILDING O&M	397.03	5,821.84	11,400.00	280.51
Library	3,609.96	9,910.77	16,079.00	1,439.93
Dept/Div: 20-40 TOWN BUILDINGS O&M / Maintenance Building				
UTILITIES				
40-30 ELECTRIC	134.55	0.00	0.00	0.00
UTILITIES	134.55	0.00	0.00	0.00
BUILDING O&M				
70-60 MAINTENANCE	407.55	0.00	1,500.00	0.00
Siding				
BUILDING O&M	407.55	0.00	1,500.00	0.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	0.00	1,350.29	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	1,350.29	0.00	0.00

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Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 20-40 TOWN BUILDINGS O&M / Maintenance Building CONT'D				
Maintenance Building	542.10	1,350.29	1,500.00	0.00
TOWN BUILDINGS O&M	36,111.50	38,839.84	50,377.00	12,246.40
Dept/Div: 25-10 COMMUNITY SERVICES / Animal Control				
ADMINISTRATION				
10-40 Publications	29.08	86.56	0.00	0.00
10-50 MISC.	0.00	546.09	25.00	0.00
10-55 OFFICE SUPPLIES	0.00	11.42	75.00	0.00
10-60 POSTAGE	178.26	230.35	250.00	16.05
10-80 TRAINING & CONFERENCES	25.00	50.00	50.00	0.00
ADMINISTRATION	232.34	924.42	400.00	16.05
INSURANCE				
15-20 HEALTH INSURANCE	2,848.17	1,843.74	2,071.00	0.00
15-60 UNEMPLOYMENT	188.64	85.30	85.00	0.00
15-80 WORKERS COMP	152.37	138.44	90.00	0.00
INSURANCE	3,189.18	2,067.48	2,246.00	0.00
PERSONNEL				
20-20 FICA	697.51	648.14	590.00	270.66
20-30 MILEAGE	751.78	525.10	500.00	178.24
20-40 RETIREMENT	230.97	456.90	569.00	0.00
20-60 WAGES	6,737.49	6,031.80	4,910.00	2,317.96
20-90 CLOTHING ALLOWANCE	134.95	0.00	150.00	0.00
PERSONNEL	8,552.70	7,661.94	6,719.00	2,766.86
STIPEND				
25-10 ANIMAL CONTROL OFFICER	2,200.00	2,200.00	2,200.00	1,100.00
STIPEND	2,200.00	2,200.00	2,200.00	1,100.00
UTILITIES				
40-10 CELL PHONE	180.00	240.00	240.00	120.00
UTILITIES	180.00	240.00	240.00	120.00
CONTRACT SERVICES				
50-60 KENNEBEC VALLEY HUMANE SOCIETY	3,098.13	4,130.84	4,135.00	2,065.42
CONTRACT SERVICES	3,098.13	4,130.84	4,135.00	2,065.42
EQUIPMENT REPLACEMENT				
65-50 TOOLS	64.99	155.08	100.00	48.99
EQUIPMENT REPLACEMENT	64.99	155.08	100.00	48.99
Animal Control	17,517.34	17,379.76	16,040.00	6,117.32
Dept/Div: 25-20 COMMUNITY SERVICES / Kennebec Land Trust				

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Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 25-20 COMMUNITY SERVICES / Kennebec Land Trust				
COMMUNITY SERVICES				
55-20 KENNEBEC LAND TRUST	0.00	0.00	250.00	0.00
COMMUNITY SERVICES	0.00	0.00	250.00	0.00
Kennebec Land Trust	0.00	0.00	250.00	0.00
Dept/Div: 25-40 COMMUNITY SERVICES / Library				
ADMINISTRATION				
10-40 Publications	4.27	4.99	0.00	0.00
10-50 MISC.	220.15	778.24	459.00	0.00
10-55 OFFICE SUPPLIES	333.00	276.11	450.00	180.89
10-60 POSTAGE	639.18	642.69	500.00	189.99
ADMINISTRATION	1,196.60	1,702.03	1,409.00	370.88
INSURANCE				
15-60 UNEMPLOYMENT	632.98	480.00	480.00	0.00
15-80 WORKERS COMP	55.77	58.34	55.00	0.00
INSURANCE	688.75	538.34	535.00	0.00
PERSONNEL				
20-20 FICA	1,168.94	1,238.41	1,195.00	550.80
20-60 WAGES	15,281.20	16,188.40	15,605.00	7,200.00
PERSONNEL	16,450.14	17,426.81	16,800.00	7,750.80
UTILITIES				
40-20 ELECTRONIC COMMUNICATIONS	1,045.00	1,075.00	1,075.00	425.00
40-80 TELEPHONE	451.88	206.74	240.00	86.08
UTILITIES	1,496.88	1,281.74	1,315.00	511.08
COMMUNITY SERVICES				
55-30 LIBRARY COLLECTION	5,798.53	6,318.03	6,100.00	2,220.07
COMMUNITY SERVICES	5,798.53	6,318.03	6,100.00	2,220.07
EQUIP OPERATION, REPAIR, MAINT				
EQUIP OPERATION, REPAIR, MAINT	0.00	0.00	0.00	0.00
EQUIPMENT REPLACEMENT				
EQUIPMENT REPLACEMENT	0.00	0.00	0.00	0.00
Library	25,630.90	27,266.95	26,159.00	10,852.83
Dept/Div: 25-50 COMMUNITY SERVICES / Readfield Public Access TV				
ADMINISTRATION				
10-40 Publications	0.08	0.03	0.00	0.00
10-55 OFFICE SUPPLIES	312.15	332.67	350.00	298.87
10-60 POSTAGE	0.00	0.00	0.00	1.44

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Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 25-50 COMMUNITY SERVICES / Readfield Public Access TV CONT'D				
ADMINISTRATION	312.23	332.70	350.00	300.31
INSURANCE				
15-60 UNEMPLOYMENT	165.15	211.61	120.00	0.00
15-80 WORKERS COMP	14.23	16.12	15.00	0.00
INSURANCE	179.38	227.73	135.00	0.00
PERSONNEL				
20-20 FICA	253.15	273.76	290.00	125.91
20-30 MILEAGE	0.00	0.00	100.00	0.00
20-60 WAGES	309.21	578.04	790.00	145.78
PERSONNEL	562.36	851.80	1,180.00	271.69
STIPEND				
25-35 READFIELD TV ADMINISTRATOR	3,000.00	3,000.00	3,000.00	1,500.00
STIPEND	3,000.00	3,000.00	3,000.00	1,500.00
EQUIPMENT REPLACEMENT				
65-30 CAPITAL EQUIPMENT	1,687.90	29.99	1,500.00	0.00
EQUIPMENT REPLACEMENT	1,687.90	29.99	1,500.00	0.00
Readfield Public Access TV	5,741.87	4,442.22	6,165.00	2,072.00
Dept/Div: 25-60 COMMUNITY SERVICES / Street Lights				
COMMUNITY SERVICES				
55-50 STREET LIGHTS	4,855.90	5,135.84	6,000.00	2,292.33
COMMUNITY SERVICES	4,855.90	5,135.84	6,000.00	2,292.33
Street Lights	4,855.90	5,135.84	6,000.00	2,292.33
Dept/Div: 25-90 COMMUNITY SERVICES / Maranacook Lake Dam				
ADMINISTRATION				
10-50 MISC.	0.00	0.00	250.00	0.00
ADMINISTRATION	0.00	0.00	250.00	0.00
Maranacook Lake Dam	0.00	0.00	250.00	0.00
COMMUNITY SERVICES	53,746.01	54,224.77	54,864.00	21,334.48
Dept/Div: 30-10 RECREATION, PARKS,& ACTIVITIES / BEACH				
ADMINISTRATION				
10-10 ADVERTISING	0.00	0.00	75.00	0.00
10-40 Publications	6.75	32.83	0.00	0.00
10-50 MISC.	195.44	171.97	100.00	106.91
10-55 OFFICE SUPPLIES	12.47	50.73	150.00	0.00
10-60 POSTAGE	5.45	14.72	0.00	8.64

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 30-10 RECREATION, PARKS,& ACTIVITIES / BEACH CONT'D				
ADMINISTRATTON	220.11	270.25	325.00	115.55
INSURANCE				
15-60 UNEMPLOYMENT	489.50	290.16	270.00	0.00
15-80 WORKERS COMP	184.12	154.42	215.00	0.00
INSURANCE	673.62	444.58	485.00	0.00
PERSONNEL				
20-20 FICA	479.41	396.01	514.00	295.80
20-60 WAGES	6,261.24	5,175.91	6,720.00	3,866.26
PERSONNEL	6,740.65	5,571.92	7,234.00	4,162.06
UTILITIES				
40-30 ELECTRIC	129.89	140.48	150.00	64.68
40-70 LAVATORY	0.00	173.00	255.00	170.00
UTILITIES	129.89	313.48	405.00	234.68
EQUIP OPERATION, REPAIR, MAINT				
60-30 FUEL/OIL	170.69	135.97	150.00	96.90
60-35 EQUIPMENT MAINTENANCE	316.04	181.84	200.00	0.00
EQUIP OPERATION, REPAIR, MAINT	486.73	317.81	350.00	96.90
EQUIPMENT REPLACEMENT				
65-30 CAPITAL EQUIPMENT	0.00	1,819.19	0.00	0.00
EQUIPMENT REPLACEMENT	0.00	1,819.19	0.00	0.00
BUILDING O&M				
70-40 GROUNDS	0.00	99.20	0.00	67.90
70-60 MAINTENANCE	786.51	234.83	300.00	505.76
70-70 SUPPLIES	143.38	4.09	0.00	0.00
BUILDING O&M	929.89	338.12	300.00	573.66
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	4,485.00	0.00	0.00	0.00
80-30 Gravel/ Sand	0.00	17.45	0.00	0.00
80-80 SIGNS/SUPPLIES	47.84	200.72	0.00	86.67
PUBLIC WAYS OPERATION & MAINT	4,532.84	218.17	0.00	86.67
BEACH	13,713.73	9,293.52	9,099.00	5,269.52
Dept/Div: 30-20 RECREATION, PARKS,& ACTIVITIES / RECREATION BOARD				
ADMINISTRATTON				
10-40 Publications	1.98	2.64	0.00	0.00
10-60 POSTAGE	10.45	14.54	0.00	5.76
ADMINISTRATTON	12.43	17.18	0.00	5.76
PERSONNEL				

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Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 30-20 RECREATION, PARKS,& ACTIVITIES / RECREATION				
BOARD CONT'D				
20-20 FICA	24.42	16.06	0.00	0.00
PERSONNEL	24.42	16.06	0.00	0.00
RECREATION				
30-10 BASEBALL	2,345.56	2,374.77	2,432.00	0.00
30-12 SOFTBALL	851.72	687.50	1,140.00	100.00
30-20 BASKETBALL	170.30	1,683.86	1,750.00	583.00
30-30 HALLOWEEN	194.43	174.97	200.00	103.68
30-35 Easter Egg Hunt	149.93	208.70	200.00	0.00
30-40 SOCCER	164.87	896.77	1,850.00	1,356.00
30-55 SWIM INSTRUCTION	2,750.00	2,800.00	1,650.00	900.00
30-60 Other Events	100.10	88.00	700.00	0.00
RECREATION	6,726.91	8,914.57	9,922.00	3,042.68
PUBLIC WAYS OPERATION & MAINT				
80-80 SIGNS/SUPPLIES	30.00	30.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	30.00	30.00	0.00	0.00
RECREATION BOARD	6,793.76	8,977.81	9,922.00	3,048.44
Dept/Div: 30-25 RECREATION, PARKS,& ACTIVITIES / HERITAGE DAYS				
ADMINISTRATION				
10-40 Publications tickets	19.79	77.53	0.00	0.00
10-50 MISC.	0.00	200.00	0.00	0.00
10-55 OFFICE SUPPLIES	0.00	25.00	0.00	0.00
10-60 POSTAGE	0.90	3.68	0.00	0.00
ADMINISTRATION	20.69	306.21	0.00	0.00
RECREATION				
30-91 HERITAGE DAYS ENTERTAINMENT	6,300.00	6,010.00	5,000.00	0.00
30-92 HERITAGE DAYS EQUIPMENT	233.71	0.00	0.00	0.00
30-94 HERITAGE DAYS SUPPLIES 800 games, crafts, 800 food, 900 t-shirts	1,610.88	2,803.19	0.00	0.00
30-95 HERITAGE DAYS OTHER 300 Portables, 540 tents,	1,706.56	282.00	0.00	0.00
RECREATION	9,851.15	9,095.19	5,000.00	0.00
UTILITIES				
UTILITIES	0.00	0.00	0.00	0.00
HERITAGE DAYS	9,871.84	9,401.40	5,000.00	0.00

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Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 30-40 RECREATION, PARKS,& ACTIVITIES / TORSEY POND NATURE PRESERVE				
PUBLIC WAYS OPERATION & MAINT				
80-40 MATERIALS	0.00	213.70	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	213.70	0.00	0.00
TORSEY POND NATURE PRESERVE	0.00	213.70	0.00	0.00
Dept/Div: 30-50 RECREATION, PARKS,& ACTIVITIES / Open Space Plan				
RECREATION				
RECREATION	0.00	0.00	0.00	0.00
Open Space Plan	0.00	0.00	0.00	0.00
Dept/Div: 30-60 RECREATION, PARKS,& ACTIVITIES / Community Park				
INSURANCE				
15-60 UNEMPLOYMENT	16.91	12.91	11.00	0.00
15-80 WORKERS COMP	8.95	9.89	15.00	0.00
INSURANCE	25.86	22.80	26.00	0.00
PERSONNEL				
20-20 FICA	14.52	17.32	20.00	7.26
20-60 WAGES	190.07	225.98	260.00	95.00
PERSONNEL	204.59	243.30	280.00	102.26
Community Park	230.45	266.10	306.00	102.26
RECREATION, PARKS,& ACTIVITIES	30,609.78	28,152.53	24,327.00	8,420.22
Dept/Div: 40-10 PROTECTION / FIRE DEPARTMENT				
ADMINISTRATION				
10-40 Publications	18.38	93.18	0.00	0.00
10-45 MEMBERSHIPS	75.00	1,160.00	600.00	0.00
10-50 MISC.	66.60	735.94	1,500.00	1,383.80
10-55 OFFICE SUPPLIES	184.95	0.00	500.00	1.69
10-60 POSTAGE	108.81	74.23	125.00	28.80
10-80 TRAINING & CONFERENCES	2,926.94	907.95	4,000.00	352.19
ADMINISTRATION	3,380.68	2,971.30	6,725.00	1,766.48
INSURANCE				
15-20 HEALTH INSURANCE	1,337.12	1,786.13	2,000.00	0.00
15-60 UNEMPLOYMENT	268.56	478.20	400.00	0.00
15-80 WORKERS COMP	2,119.92	1,825.67	3,000.00	0.00
15-90 Fire Fighter GAP	0.00	1,200.00	1,200.00	850.00
INSURANCE	3,725.60	5,290.00	6,600.00	850.00
PERSONNEL				

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 40-10 PROTECTION / FIRE DEPARTMENT CONT'D				
20-20 FICA	2,200.78	2,246.02	3,000.00	854.07
20-40 RETIREMENT	249.27	442.62	380.00	0.00
20-60 WAGES	17,541.60	17,468.25	26,000.00	5,388.00
PERSONNEL	19,991.65	20,156.89	29,380.00	6,242.07
STIPEND				
25-71 Fire Chief	3,000.00	3,000.00	3,000.00	1,500.00
25-72 Deputy Fire Chief	1,300.00	1,300.00	1,300.00	650.00
25-73 Assistant Fire Chief	1,200.00	1,200.00	1,200.00	600.00
25-74 Fire Training Officer	500.00	500.00	500.00	250.00
25-75 Fire Admin Asst	4,426.05	5,091.66	4,710.00	2,276.30
25-76 Fire Captains	800.00	800.00	1,200.00	500.00
STIPEND	11,226.05	11,891.66	11,910.00	5,776.30
UTILITIES				
40-80 TELEPHONE	399.76	437.59	400.00	174.44
UTILITIES	399.76	437.59	400.00	174.44
CONTRACT SERVICES				
50-41 SCBA FLOW TESTING	500.00	700.00	800.00	0.00
50-42 PUMP TESTING	1,878.78	2,487.30	3,000.00	0.00
50-90 TOWER SITE	4,884.15	4,111.19	0.00	0.00
CONTRACT SERVICES	7,262.93	7,298.49	3,800.00	0.00
EQUIP OPERATION, REPAIR, MAINT				
60-30 FUEL/OIL	2,507.87	2,288.82	4,000.00	115.70
60-60 Equipment Lease/Rent property lease Struck	0.00	0.00	500.00	0.00
60-71 FIRE TRUCKS	4,583.73	12,851.80	5,000.00	361.68
60-73 FIRE EQUIPMENT	1,756.05	4,597.10	3,000.00	3,293.14
60-74 Personal Protective Gear	1,986.40	2,524.27	4,000.00	157.84
60-75 EMS EQUIP	0.00	0.00	500.00	0.00
EQUIP OPERATION, REPAIR, MAINT	10,834.05	22,261.99	17,000.00	3,928.36
EQUIPMENT REPLACEMENT				
65-30 CAPITAL EQUIPMENT	1,176.00	0.00	0.00	0.00
65-40 RADIOS/PAGERS	1,412.00	4,181.22	3,000.00	1,358.00
EQUIPMENT REPLACEMENT	2,588.00	4,181.22	3,000.00	1,358.00
PUBLIC WAYS OPERATION & MAINT				
80-80 SIGNS/SUPPLIES	0.00	131.25	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	131.25	0.00	0.00
FIRE DEPARTMENT	59,408.72	74,620.39	78,815.00	20,095.65

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 40-15 PROTECTION / FIRE EQUIPMENT				
EQUIPMENT REPLACEMENT				
65-30 CAPITAL EQUIPMENT	0.00	0.00	5,000.00	15,378.00
grant only carry forward				
EQUIPMENT REPLACEMENT	0.00	0.00	5,000.00	15,378.00
FIRE EQUIPMENT	0.00	0.00	5,000.00	15,378.00
Dept/Div: 40-20 PROTECTION / AMBULANCE				
COMMUNITY SERVICES				
55-10 AMBULANCE	18,186.00	19,485.00	20,600.00	10,392.00
COMMUNITY SERVICES	18,186.00	19,485.00	20,600.00	10,392.00
AMBULANCE	18,186.00	19,485.00	20,600.00	10,392.00
Dept/Div: 40-30 PROTECTION / WATER HOLES				
COMMUNITY SERVICES				
55-80 WATER HOLES	0.00	670.29	500.00	0.00
carry forward				
COMMUNITY SERVICES	0.00	670.29	500.00	0.00
WATER HOLES	0.00	670.29	500.00	0.00
Dept/Div: 40-35 PROTECTION / Tower Sites				
UTILITIES				
40-30 ELECTRIC	0.00	0.00	0.00	155.25
40-60 HEATING	0.00	0.00	0.00	99.76
UTILITIES	0.00	0.00	0.00	255.01
CONTRACT SERVICES				
50-90 TOWER SITE	0.00	0.00	1,500.00	117.90
CONTRACT SERVICES	0.00	0.00	1,500.00	117.90
Tower Sites	0.00	0.00	1,500.00	372.91
Dept/Div: 40-40 PROTECTION / Dispatching				
CONTRACT SERVICES				
50-40 DISPATCH	21,181.00	21,877.75	26,302.00	12,846.50
temp will know better end of march				
CONTRACT SERVICES	21,181.00	21,877.75	26,302.00	12,846.50
Dispatching	21,181.00	21,877.75	26,302.00	12,846.50
Dept/Div: 40-50 PROTECTION / Physicals				
ADMINISTRATION				
10-70 PHYSICALS	0.00	0.00	125.00	0.00
carry forward				

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 40-50 PROTECTION / Physicals				
ADMINISTRATION	0.00	0.00	125.00	0.00
Physicals	0.00	0.00	125.00	0.00
Dept/Div: 40-60 PROTECTION / Personal Protect Gear Replacem				
EQUIP OPERATION, REPAIR, MAINT				
60-74 Personal Protective Gear	0.00	0.00	2,000.00	0.00
EQUIP OPERATION, REPAIR, MAINT	0.00	0.00	2,000.00	0.00
Personal Protect Gear Replacem	0.00	0.00	2,000.00	0.00
Dept/Div: 40-70 PROTECTION / Emergency Operations				
EQUIPMENT REPLACEMENT				
65-35 Capital Communications	0.00	5,300.00	0.00	161.20
EQUIPMENT REPLACEMENT	0.00	5,300.00	0.00	161.20
BUILDING O&M				
70-70 SUPPLIES	0.00	321.38	2,500.00	0.00
BUILDING O&M	0.00	321.38	2,500.00	0.00
Emergency Operations	0.00	5,621.38	2,500.00	161.20
PROTECTION	98,775.72	122,274.81	137,342.00	59,246.26
Dept/Div: 50-10 CEMETERIES / TOWN CEMETERIES				
ADMINISTRATION				
10-10 ADVERTISING	0.00	104.94	75.00	28.00
10-40 Publications	6.81	4.62	0.00	0.00
10-50 MISC.	0.00	0.00	75.00	224.30
10-55 OFFICE SUPPLIES	0.00	0.00	50.00	0.00
10-60 POSTAGE	6.38	14.28	0.00	8.64
ADMINISTRATION	13.19	123.84	200.00	260.94
INSURANCE				
15-20 HEALTH INSURANCE	2,391.59	1,728.51	2,401.00	0.00
15-60 UNEMPLOYMENT	482.53	709.54	625.00	0.00
15-80 WORKERS COMP	756.73	586.98	730.00	0.00
INSURANCE	3,630.85	3,025.03	3,756.00	0.00
PERSONNEL				
20-20 FICA	1,214.90	1,211.79	1,242.00	610.15
20-30 MILEAGE	0.00	0.00	0.00	14.00
20-40 RETIREMENT	445.85	428.34	661.00	0.00
20-60 WAGES	13,198.78	13,101.97	13,094.00	2,045.32
20-75 Wages Mowing	0.00	0.00	0.00	4,558.92
20-90 CLOTHING ALLOWANCE	50.00	0.00	150.00	0.00

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 50-10 CEMETERIES / TOWN CEMETERIES CONT'D				
PERSONNEL	14,909.53	14,742.10	15,147.00	7,228.39
STIPEND				
25-60 SEXTON	2,500.00	2,500.00	2,500.00	1,250.00
STIPEND	2,500.00	2,500.00	2,500.00	1,250.00
UTILITIES				
40-10 CELL PHONE	180.00	240.00	240.00	120.00
UTILITIES	180.00	240.00	240.00	120.00
CONTRACT SERVICES				
50-30 CEMETERY PLOT REPAIR	0.00	0.00	100.00	0.00
50-35 CEMETERY STONE REPAIR	3,933.50	2,737.50	4,000.00	0.00
50-76 FENCING	23.97	155.39	250.00	0.00
50-89 WOOD & BRUSH REMOVAL	1,490.00	3,000.00	1,500.00	0.00
CONTRACT SERVICES	5,447.47	5,892.89	5,850.00	0.00
COMMUNITY SERVICES				
55-70 VETERANS MEMORIAL	365.76	2,195.72	260.00	0.00
COMMUNITY SERVICES	365.76	2,195.72	260.00	0.00
EQUIP OPERATION, REPAIR, MAINT				
60-30 FUEL/OIL	1,039.27	903.41	1,000.00	705.93
60-35 EQUIPMENT MAINTENANCE	1,274.35	1,887.79	1,200.00	1,447.32
60-40 Tools Repair & Maint	17.99	0.00	100.00	0.00
60-74 Personal Protective Gear	0.00	47.21	100.00	0.00
EQUIP OPERATION, REPAIR, MAINT	2,331.61	2,838.41	2,400.00	2,153.25
EQUIPMENT REPLACEMENT				
65-50 TOOLS	0.00	117.88	200.00	36.46
EQUIPMENT REPLACEMENT	0.00	117.88	200.00	36.46
BUILDING O&M				
70-40 GROUNDS	0.00	0.00	400.00	441.99
70-70 SUPPLIES	151.56	56.14	50.00	70.47
BUILDING O&M	151.56	56.14	450.00	512.46
PUBLIC WAYS OPERATION & MAINT				
80-80 SIGNS/SUPPLIES	273.00	78.73	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	273.00	78.73	0.00	0.00
TOWN CEMETERIES	29,802.97	31,810.74	31,003.00	11,561.50
Dept/Div: 50-20 CEMETERIES / Living Fence				
CONTRACT SERVICES				
50-76 FENCING	0.00	0.00	0.00	231.96

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Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 50-20 CEMETERIES / Living Fence				
CONTRACT SERVICES	0.00	0.00	0.00	231.96
Living Fence CEMETERIES	0.00	0.00	0.00	231.96
	29,802.97	31,810.74	31,003.00	11,793.46
Dept/Div: 60-10 Roads & Drainage / Road Maintenance				
ADMINISTRATION				
10-10 ADVERTISING	195.38	0.00	250.00	177.12
10-40 Publications	19.44	18.29	0.00	0.00
10-50 MISC.	0.00	77.81	0.00	0.00
10-60 POSTAGE	63.34	76.46	100.00	12.48
10-80 TRAINING & CONFERENCES	0.00	0.00	100.00	0.00
ADMINISTRATION	278.16	172.56	450.00	189.60
CONTRACT SERVICES				
50-50 ENGINEERING	0.00	0.00	500.00	0.00
CONTRACT SERVICES	0.00	0.00	500.00	0.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	56,548.94	82,935.74	75,000.00	67,273.22
80-20 EROSION CONTROL	4,930.06	4,028.56	4,000.00	3,276.41
80-30 Gravel/ Sand	2,735.94	1,796.37	2,500.00	0.00
80-40 MATERIALS	0.00	4,088.60	1,250.00	3,631.90
80-50 ROAD RECONSTRUCTION	327,440.10	0.00	45,000.00	27,262.30
finish reconstruction work started last year				
80-70 PATCHING	886.89	1,226.25	1,250.00	0.00
80-80 SIGNS/SUPPLIES	1,092.94	625.81	1,000.00	36.53
80-90 PAVING	84,565.30	513.92	160,000.00	160,975.18
OKH,Chase Rd to Thunder				
PUBLIC WAYS OPERATION & MAINT	478,200.17	95,215.25	290,000.00	262,455.54
Road Maintenance	478,478.33	95,387.81	290,950.00	262,645.14
Dept/Div: 60-20 Roads & Drainage / ROAD RECONSTRUCTION/PAVING				
ADMINISTRATION				
10-10 ADVERTISING	0.00	152.64	0.00	0.00
10-20 ATTORNEY FEES	0.00	3,012.50	0.00	0.00
ADMINISTRATION	0.00	3,165.14	0.00	0.00
CONTRACT SERVICES				
50-50 ENGINEERING	0.00	327.50	0.00	0.00
CONTRACT SERVICES	0.00	327.50	0.00	0.00

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 60-20 Roads & Drainage / ROAD RECONSTRUCTION/PAVING CONT'D				
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	0.00	192,767.00	0.00	0.00
80-20 EROSION CONTROL	0.00	3,584.71	0.00	0.00
80-30 Gravel/ Sand	0.00	37,980.45	7,500.00	7,312.80
80-40 MATERIALS	0.00	3,955.70	0.00	0.00
80-90 PAVING	0.00	450,452.57	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	688,740.43	7,500.00	7,312.80
ROAD RECONSTRUCTION/ PAVING	0.00	692,233.07	7,500.00	7,312.80
Dept/Div: 60-40 Roads & Drainage / Winter Maintenance				
ADMINISTRATION				
10-10 ADVERTISING	102.68	0.00	0.00	0.00
ADMINISTRATION	102.68	0.00	0.00	0.00
UTILITIES				
40-30 ELECTRIC	253.57	423.94	500.00	69.88
UTILITIES	253.57	423.94	500.00	69.88
BUILDING O&M				
BUILDING O&M	0.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	240,799.98	247,999.98	255,440.00	110,673.63
80-80 SIGNS/SUPPLIES	0.00	3.98	0.00	0.91
PUBLIC WAYS OPERATION & MAINT	240,799.98	248,003.96	255,440.00	110,674.54
Winter Maintenance	241,156.23	248,427.90	255,940.00	110,744.42
Dept/Div: 60-60 Roads & Drainage / Vehicle Maintenance				
ADMINISTRATION				
10-60 POSTAGE	0.00	0.92	0.00	0.00
ADMINISTRATION	0.00	0.92	0.00	0.00
EQUIP OPERATION, REPAIR, MAINT				
60-30 FUEL/OIL	3,357.35	4,276.76	4,000.00	647.26
60-35 EQUIPMENT MAINTENANCE	702.46	32.28	0.00	57.51
60-51 TOWN TRUCKS	5,590.76	3,683.94	2,500.00	6,282.40
60-52 TRACTOR	346.91	3,524.92	2,500.00	107.45
60-53 TOWN SANDER	0.00	245.62	400.00	0.00
60-60 Equipment Lease/Rent	135.00	0.00	0.00	0.00
60-65 Holder	0.00	798.09	1,000.00	0.00

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 60-60 Roads & Drainage / Vehicle Maintenance CONT'D				
EQUIP OPERATION, REPAIR, MAINT	10,132.48	12,561.61	10,400.00	7,094.62
Vehicle Maintenance	10,132.48	12,562.53	10,400.00	7,094.62
Dept/Div: 60-70 Roads & Drainage / Interlocal Work				
INSURANCE				
15-60 UNEMPLOYMENT	0.00	4.71	84.00	31.48
15-80 WORKERS COMP	0.00	9.01	160.00	60.28
INSURANCE	0.00	13.72	244.00	91.76
PERSONNEL				
20-20 FICA	56.36	66.64	160.00	60.20
20-60 WAGES	736.82	870.90	2,100.00	786.99
PERSONNEL	793.18	937.54	2,260.00	847.19
EQUIP OPERATION, REPAIR, MAINT				
EQUIP OPERATION, REPAIR, MAINT	0.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT				
80-20 EROSION CONTROL	0.00	0.00	0.00	1,450.00
PUBLIC WAYS OPERATION & MAINT	0.00	0.00	0.00	1,450.00
Interlocal Work	793.18	951.26	2,504.00	2,388.95
Roads & Drainage	730,560.22	1,049,562.57	567,294.00	390,185.93
Dept/Div: 65-01 CAPITAL IMPROVEMENTS / Adm Technology				
EQUIPMENT REPLACEMENT				
65-10 COMPUTER HARDWARE	0.00	3,731.00	0.00	802.72
65-30 CAPITAL EQUIPMENT	1,628.67	0.00	0.00	0.00
Security Camera	1,628.67	3,731.00	0.00	802.72
EQUIPMENT REPLACEMENT	1,628.67	3,731.00	0.00	802.72
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	199.60	0.00	0.00	975.00
PUBLIC WAYS OPERATION & MAINT	199.60	0.00	0.00	975.00
Adm Technology	1,828.27	3,731.00	0.00	1,777.72
Dept/Div: 65-05 CAPITAL IMPROVEMENTS / FD Emergency Communications				
EQUIPMENT REPLACEMENT				
EQUIPMENT REPLACEMENT	0.00	0.00	0.00	0.00
FD Emergency Communications	0.00	0.00	0.00	0.00

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Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 65-10 CAPITAL IMPROVEMENTS / Fire Station Improvements				
ADMINISTRATION				
ADMINISTRATION	0.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	0.00	7,500.00	0.00	0.00
80-90 PAVING	0.00	8,295.40	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	15,795.40	0.00	0.00
Fire Station Improvements	0.00	15,795.40	0.00	0.00
Dept/Div: 65-12 CAPITAL IMPROVEMENTS / Fire Station Addition				
ADMINISTRATION				
10-10 ADVERTISING	79.50	0.00	0.00	0.00
ADMINISTRATION	79.50	0.00	0.00	0.00
CONTRACT SERVICES				
50-50 ENGINEERING	1,500.00	0.00	0.00	0.00
CONTRACT SERVICES	1,500.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT				
PUBLIC WAYS OPERATION & MAINT	0.00	0.00	0.00	0.00
Fire Station Addition	1,579.50	0.00	0.00	0.00
Dept/Div: 65-20 CAPITAL IMPROVEMENTS / Gile Hall				
ADMINISTRATION				
10-10 ADVERTISING	96.64	0.00	0.00	0.00
ADMINISTRATION	96.64	0.00	0.00	0.00
EQUIPMENT REPLACEMENT				
65-30 CAPITAL EQUIPMENT	223.90	0.00	0.00	0.00
EQUIPMENT REPLACEMENT	223.90	0.00	0.00	0.00
BUILDING O&M				
70-15 Generator	0.00	10,695.00	0.00	0.00
70-40 GROUNDS	0.00	0.00	3,500.00	0.00
3500 Retaining Wall				
70-60 MAINTENANCE	433.89	0.00	0.00	0.00
BUILDING O&M	433.89	10,695.00	3,500.00	0.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	22,273.00	9,332.10	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	22,273.00	9,332.10	0.00	0.00

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 65-20 CAPITAL IMPROVEMENTS / Gile Hall CONT'D				
Gile Hall	23,027.43	20,027.10	3,500.00	0.00
Dept/Div: 65-25 CAPITAL IMPROVEMENTS / Ballfield				
ADMINISTRATION				
10-60 POSTAGE	41.85	1.38	0.00	1.92
ADMINISTRATION	41.85	1.38	0.00	1.92
CONTRACT SERVICES				
50-50 ENGINEERING	822.50	0.00	0.00	0.00
CONTRACT SERVICES	822.50	0.00	0.00	0.00
EQUIP OPERATION, REPAIR, MAINT				
60-55 Backhoe	0.00	0.00	0.00	45.00
EQUIP OPERATION, REPAIR, MAINT	0.00	0.00	0.00	45.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	0.00	16,195.00	31,160.00	0.00
80-20 EROSION CONTROL	0.00	61.05	0.00	0.00
80-40 MATERIALS	0.00	267.48	0.00	11,462.98
80-80 SIGNS/SUPPLIES	0.00	30.68	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	16,554.21	31,160.00	11,462.98
Ballfield	864.35	16,555.59	31,160.00	11,509.90
Dept/Div: 65-30 CAPITAL IMPROVEMENTS / Library Building				
ADMINISTRATION				
ADMINISTRATION	0.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	0.00	809.15	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	809.15	0.00	0.00
Library Building	0.00	809.15	0.00	0.00
Dept/Div: 65-35 CAPITAL IMPROVEMENTS / Community Park				
BUILDING O&M				
BUILDING O&M	0.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT				
PUBLIC WAYS OPERATION & MAINT	0.00	0.00	0.00	0.00
Community Park	0.00	0.00	0.00	0.00
Dept/Div: 65-40 CAPITAL IMPROVEMENTS / Cemetery				
PUBLIC WAYS OPERATION & MAINT				

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 65-40 CAPITAL IMPROVEMENTS / Cemetery CONT'D				
80-10 CONTRACT SERVICES	0.00	0.00	10,000.00	0.00
E Readfield Roadway 7,500, Case & RCC Retaining Walls postone All				
PUBLIC WAYS OPERATION & MAINT	0.00	0.00	10,000.00	0.00
Cemetery	0.00	0.00	10,000.00	0.00
Dept/Div: 65-50 CAPITAL IMPROVEMENTS / Sidewalks				
ADMINISTRATION				
ADMINISTRATION	0.00	0.00	0.00	0.00
PERSONNEL				
PERSONNEL	0.00	0.00	0.00	0.00
CONTRACT SERVICES				
CONTRACT SERVICES	0.00	0.00	0.00	0.00
EQUIPMENT REPLACEMENT				
EQUIPMENT REPLACEMENT	0.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	412,653.70	2,600.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	412,653.70	2,600.00	0.00	0.00
Sidewalks	412,653.70	2,600.00	0.00	0.00
Dept/Div: 65-55 CAPITAL IMPROVEMENTS / Traffic Calming				
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	19,994.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	19,994.00	0.00	0.00	0.00
Traffic Calming	19,994.00	0.00	0.00	0.00
Dept/Div: 65-60 CAPITAL IMPROVEMENTS / Maintenance Building				
EQUIPMENT REPLACEMENT				
EQUIPMENT REPLACEMENT	0.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT				
PUBLIC WAYS OPERATION & MAINT	0.00	0.00	0.00	0.00
Maintenance Building	0.00	0.00	0.00	0.00
Dept/Div: 65-65 CAPITAL IMPROVEMENTS / Equipment				

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 65-65 CAPITAL IMPROVEMENTS / Equipment				
EQUIPMENT REPLACEMENT				
65-30 CAPITAL EQUIPMENT	8,299.00	0.00	4,000.00	0.00
Mower \$ from Trust Fund				
65-50 TOOLS	649.00	0.00	0.00	0.00
EQUIPMENT REPLACEMENT	8,948.00	0.00	4,000.00	0.00
Equipment	8,948.00	0.00	4,000.00	0.00
Dept/Div: 65-70 CAPITAL IMPROVEMENTS / Transfer Station				
CONTRACT SERVICES				
50-50 ENGINEERING	574.06	0.00	0.00	0.00
CONTRACT SERVICES	574.06	0.00	0.00	0.00
EQUIPMENT REPLACEMENT				
65-30 CAPITAL EQUIPMENT	0.00	0.00	2,000.00	1,665.00
2000 Heater, 3000 Security Camera & Internet				
EQUIPMENT REPLACEMENT	0.00	0.00	2,000.00	1,665.00
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	18,125.00	0.00	0.00	0.00
80-20 EROSION CONTROL	89.95	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT	18,214.95	0.00	0.00	0.00
Transfer Station	18,789.01	0.00	2,000.00	1,665.00
Dept/Div: 65-80 CAPITAL IMPROVEMENTS / Mill Stream Footbridge				
ADMINISTRATION				
ADMINISTRATION	0.00	0.00	0.00	0.00
PUBLIC WAYS OPERATION & MAINT				
PUBLIC WAYS OPERATION & MAINT	0.00	0.00	0.00	0.00
Mill Stream Footbridge	0.00	0.00	0.00	0.00
Dept/Div: 65-90 CAPITAL IMPROVEMENTS / Maranacook Lake Dam				
BUILDING O&M				
70-60 MAINTENANCE	0.00	0.00	13,500.00	0.00
hydrologic/flow study				
BUILDING O&M	0.00	0.00	13,500.00	0.00
Maranacook Lake Dam	0.00	0.00	13,500.00	0.00

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 65-95 CAPITAL IMPROVEMENTS / Lovejoy Pond Dam				
BUILDING O&M				
70-60 MAINTENANCE	15,000.00	0.00	0.00	0.00
BUILDING O&M	15,000.00	0.00	0.00	0.00
Lovejoy Pond Dam	15,000.00	0.00	0.00	0.00
CAPITAL IMPROVEMENTS	502,684.26	59,518.24	64,160.00	14,952.62
Dept/Div: 70-10 SOLID WASTE / TRANSFER STATION				
ADMINISTRATION				
10-10 ADVERTISING	81.54	85.86	100.00	0.00
10-25 EDUCATION	0.00	0.00	100.00	0.00
10-40 Publications	310.18	31.27	0.00	0.00
10-45 MEMBERSHIPS	439.00	449.00	450.00	50.00
10-50 MISC.	57.00	0.00	100.00	48.42
10-55 OFFICE SUPPLIES	1,499.00	250.00	325.00	0.00
10-60 POSTAGE	47.10	54.57	50.00	26.40
10-80 TRAINING & CONFERENCES	250.00	0.00	250.00	0.00
10-95 Recycling Bins	983.94	0.00	500.00	0.00
ADMINISTRATION	3,667.76	870.70	1,875.00	124.82
INSURANCE				
15-20 HEALTH INSURANCE	23,552.27	24,948.12	26,490.00	10,247.15
15-60 UNEMPLOYMENT	1,914.12	1,574.51	1,510.00	134.33
15-80 WORKERS COMP	3,674.18	3,534.31	3,260.00	1,317.22
INSURANCE	29,140.57	30,056.94	31,260.00	11,698.70
PERSONNEL				
20-20 FICA	4,793.81	5,221.13	5,500.00	2,258.52
20-30 MILEAGE	632.81	509.65	600.00	253.68
20-40 RETIREMENT	4,602.00	5,472.69	5,310.00	2,291.96
20-60 WAGES	58,784.38	63,520.54	66,445.00	27,427.43
20-65 INCOME PROTECTION PLAN	333.61	335.98	350.00	140.45
20-90 CLOTHING ALLOWANCE	166.56	100.00	600.00	100.00
PERSONNEL	69,313.17	75,159.99	78,805.00	32,472.04
UTILITIES				
40-30 ELECTRIC	2,115.18	2,124.12	2,625.00	614.31
40-60 HEATING	394.40	820.41	900.00	304.63
40-70 LAVATORY	250.00	500.00	500.00	250.00
40-80 TELEPHONE	372.42	390.75	425.00	155.88
UTILITIES	3,132.00	3,835.28	4,450.00	1,324.82
CONTRACT SERVICES				
50-80 TS CONTAINER RENTAL	3,821.53	4,055.46	765.00	126.84
50-81 TRANSFER STATION HAULING	26,555.93	26,924.51	32,000.00	14,246.93
50-82 SINGLE SORT TIPPING	2,087.46	3,125.62	4,000.00	1,877.16

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 70-10 SOLID WASTE / TRANSFER STATION CONT'D				
50-83 DEMO TIPPING	16,145.66	21,139.02	25,500.00	9,256.73
50-84 FREON DISPOSAL	562.50	0.00	750.00	1,387.50
50-86 TIRE DISPOSAL	676.50	1,264.80	1,000.00	804.00
50-87 TRASH TIPPING	56,122.91	58,191.60	63,000.00	30,021.42
50-89 WOOD & BRUSH REMOVAL	2,071.90	2,497.47	2,750.00	0.00
50-95 WEB HOSTING	100.00	50.00	100.00	50.00
CONTRACT SERVICES	108,144.39	117,248.48	129,865.00	57,770.58
EQUIP OPERATION, REPAIR, MAINT				
60-35 EQUIPMENT MAINTENANCE	152.85	2,908.76	750.00	1,239.00
60-60 Equipment Lease/Rent	6,449.86	6,535.00	0.00	0.00
60-74 Personal Protective Gear Vests, Gloves	0.00	41.66	100.00	0.00
EQUIP OPERATION, REPAIR, MAINT	6,602.71	9,485.42	850.00	1,239.00
BUILDING O&M				
70-30 FURNACE MAINTENANCE	0.00	0.00	100.00	0.00
70-40 GROUNDS	0.00	0.00	200.00	0.00
70-60 MAINTENANCE	982.68	64.99	750.00	160.54
70-70 SUPPLIES	485.04	422.48	430.00	102.83
BUILDING O&M	1,467.72	487.47	1,480.00	263.37
PUBLIC WAYS OPERATION & MAINT				
80-10 CONTRACT SERVICES	0.00	0.00	750.00	0.00
80-30 Gravel/ Sand	0.00	0.00	250.00	0.00
80-60 ROAD REPAIR	0.00	240.00	500.00	160.00
80-80 SIGNS/SUPPLIES	0.00	169.80	500.00	0.00
PUBLIC WAYS OPERATION & MAINT	0.00	409.80	2,000.00	160.00
TRANSFER STATION	221,468.32	237,554.08	250,585.00	105,053.33
Dept/Div: 70-50 SOLID WASTE / BACKHOE				
EQUIP OPERATION, REPAIR, MAINT				
60-30 FUEL/OIL	1,567.31	97.31	1,600.00	1,357.35
60-55 Backhoe	962.70	6,822.56	1,000.00	-270.00
EQUIP OPERATION, REPAIR, MAINT	2,530.01	6,919.87	2,600.00	1,087.35
BACKHOE	2,530.01	6,919.87	2,600.00	1,087.35
SOLID WASTE	223,998.33	244,473.95	253,185.00	106,140.68
Dept/Div: 75-10 EDUCATION / RSU#38				
ASSESSMENTS				

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 75-10 EDUCATION / RSU#38				
45-75 RSU#38 PAYMENT	2,715,243.00	3,112,703.00	3,163,541.00	1,581,770.48
ASSESSMENTS	2,715,243.00	3,112,703.00	3,163,541.00	1,581,770.48
RSU#38	2,715,243.00	3,112,703.00	3,163,541.00	1,581,770.48
EDUCATION	2,715,243.00	3,112,703.00	3,163,541.00	1,581,770.48
Dept/Div: 80-10 REGIONAL ORGANIZATIONS / COBBOSSEE WATER DISTRICT				
ASSESSMENTS				
45-10 COBBOSSEE WATERSHED DISTRICT	19,975.00	17,978.00	18,877.00	12,584.66
ASSESSMENTS	19,975.00	17,978.00	18,877.00	12,584.66
COBBOSSEE WATER DISTRICT	19,975.00	17,978.00	18,877.00	12,584.66
Dept/Div: 80-20 REGIONAL ORGANIZATIONS / KENNEBEC COUNTY				
ASSESSMENTS				
45-20 KENNEBEC COUNTY TAX	268,743.06	276,913.46	282,293.00	253,954.31
ASSESSMENTS	268,743.06	276,913.46	282,293.00	253,954.31
KENNEBEC COUNTY	268,743.06	276,913.46	282,293.00	253,954.31
Dept/Div: 80-30 REGIONAL ORGANIZATIONS / Kennebec Valley Council of Gov				
ASSESSMENTS				
45-30 Kennebec Valley Council of Gov	4,345.00	4,345.00	4,345.00	4,345.00
ASSESSMENTS	4,345.00	4,345.00	4,345.00	4,345.00
Kennebec Valley Council of Gov	4,345.00	4,345.00	4,345.00	4,345.00
Dept/Div: 80-40 REGIONAL ORGANIZATIONS / First Park				
FINANCIAL				
12-50 FIRSTPARK INVESTMENT	25,536.13	25,997.57	26,105.00	12,921.75
FINANCIAL	25,536.13	25,997.57	26,105.00	12,921.75
First Park	25,536.13	25,997.57	26,105.00	12,921.75
REGIONAL ORGANIZATIONS	318,599.19	325,234.03	331,620.00	283,805.72
Dept/Div: 85-10 DEBT SERVICE / Fire Truck				
FINANCIAL				
12-20 BOND PRINCIPAL	31,090.00	31,090.00	33,465.00	33,465.00
12-25 BOND INTEREST	3,630.00	3,630.00	1,256.00	1,255.00
FINANCIAL	34,720.00	34,720.00	34,721.00	34,720.00
Fire Truck	34,720.00	34,720.00	34,721.00	34,720.00
Dept/Div: 85-25 DEBT SERVICE / 2013 Road Bond				
FINANCIAL				

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 85-25 DEBT SERVICE / 2013 Road Bond CONT'D				
12-20 BOND PRINCIPAL	0.00	0.00	93,507.00	98,638.70
12-25 BOND INTEREST	0.00	0.00	15,610.00	10,477.95
FINANCIAL	0.00	0.00	109,117.00	109,116.65
2013 Road Bond	0.00	0.00	109,117.00	109,116.65
Dept/Div: 85-60 DEBT SERVICE / 2004 Road Bond				
FINANCIAL				
12-20 BOND PRINCIPAL	30,000.00	30,000.00	30,000.00	30,000.00
12-25 BOND INTEREST	2,609.25	1,606.05	547.00	546.60
FINANCIAL	32,609.25	31,606.05	30,547.00	30,546.60
2004 Road Bond	32,609.25	31,606.05	30,547.00	30,546.60
Dept/Div: 85-70 DEBT SERVICE / 2008 Road Bond				
FINANCIAL				
12-20 BOND PRINCIPAL	150,000.00	150,000.00	150,000.00	150,000.00
12-25 BOND INTEREST	43,274.00	37,333.37	30,825.00	31,064.75
FINANCIAL	193,274.00	187,333.37	180,825.00	181,064.75
2008 Road Bond	193,274.00	187,333.37	180,825.00	181,064.75
DEBT SERVICE	260,603.25	253,659.42	355,210.00	355,448.00
Dept/Div: 90-10 UNCLASSIFIED / ABATEMENTS/ Overlay				
ADMINISTRATION				
ADMINISTRATION	0.00	0.00	0.00	0.00
ABATEMENTS				
90-10 ABATEMENTS	17,810.22	25,259.10	0.00	9,738.30
ABATEMENTS	17,810.22	25,259.10	0.00	9,738.30
ABATEMENTS/ Overlay	17,810.22	25,259.10	0.00	9,738.30
Dept/Div: 90-20 UNCLASSIFIED / NON-PROFIT AGENCIES				
ADMINISTRATION				
10-50 MISC.	7,555.50	4,930.50	7,144.00	7,143.30
1312 Family Violence, 1000 Kenn Behavioral Health, 2250 Maranacook Lake Assn, 909.30 Sexual Assault, 1441 Sr Sectrum, 231 Thirty Mile Watershed				
ADMINISTRATION	7,555.50	4,930.50	7,144.00	7,143.30
NON-PROFIT AGENCIES	7,555.50	4,930.50	7,144.00	7,143.30
Dept/Div: 90-40 UNCLASSIFIED / Contingency				
ADMINISTRATION				
10-50 MISC.	637.91	0.00	50,000.00	0.00
ADMINISTRATION	637.91	0.00	50,000.00	0.00

Custom Budget Report

Expense

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 90-40 UNCLASSIFIED / Contingency				
Contingency	637.91	0.00	50,000.00	0.00
Dept/Div: 90-50 UNCLASSIFIED / Snowmobiling				
RECREATION				
30-70 SNOWMOBILING	1,588.00	1,052.00	1,231.00	1,231.00
RECREATION	1,588.00	1,052.00	1,231.00	1,231.00
Snowmobiling	1,588.00	1,052.00	1,231.00	1,231.00
Dept/Div: 90-60 UNCLASSIFIED / Readfield Enterprise Fund				
ADMINISTRATION				
10-50 MISC.	25,081.00	49,500.00	5,000.00	0.00
10-60 POSTAGE	0.66	0.00	0.00	0.00
ADMINISTRATION	25,081.66	49,500.00	5,000.00	0.00
Readfield Enterprise Fund	25,081.66	49,500.00	5,000.00	0.00
Dept/Div: 90-90 UNCLASSIFIED / Revaluation				
CONTRACT SERVICES				
50-10 ASSESSING AGENT	0.00	0.00	5,000.00	0.00
CONTRACT SERVICES	0.00	0.00	5,000.00	0.00
Revaluation	0.00	0.00	5,000.00	0.00
UNCLASSIFIED	52,673.29	80,741.60	68,375.00	18,112.60
Dept/Div: 95-10 GENERAL ASSISTANCE / GENERAL ASSISTANCE				
ADMINISTRATION				
10-10 ADVERTISING	0.00	0.00	50.00	0.00
10-40 Publications	1.92	2.69	0.00	0.00
10-50 MISC.	3,099.82	266.04	1,000.00	550.00
10-60 POSTAGE	9.13	7.90	5.00	1.92
10-70 PHYSICALS	0.00	0.00	150.00	0.00
ADMINISTRATION	3,110.87	276.63	1,205.00	551.92
UTILITIES				
40-30 ELECTRIC	152.99	0.00	500.00	0.00
40-60 HEATING	1,082.54	2,352.36	3,000.00	364.90
UTILITIES	1,235.53	2,352.36	3,500.00	364.90
GENERAL ASSISTANCE	4,346.40	2,628.99	4,705.00	916.82
GENERAL ASSISTANCE	4,346.40	2,628.99	4,705.00	916.82
Expense Totals:	5,478,162.16	5,858,412.40	5,570,648.00	3,072,884.85

Custom Budget Report

Revenue

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept: 10 GENERAL GOVERNMENT				
1011 REAL ESTATE PROPERTY TAX	3,811,397.55	4,299,496.18	4,376,604.00	4,387,386.85
1012 PERSONAL PROPERTY TAX	51,617.56	45,267.89	43,583.00	43,647.87
1013 STATE REVENUE SHARING	184,672.51	120,093.28	110,000.00	51,125.57
1014 INTEREST ON TAXES	17,979.37	20,585.48	16,000.00	7,917.01
1021 INVESTMENT INCOME	2,704.52	2,677.16	2,500.00	1,116.74
1031 VETERANS EXEMPTION	2,852.00	3,312.00	3,000.00	3,830.00
1032 HOMESTEAD EXEMPTION	67,232.00	65,793.00	73,164.00	77,252.00
1033 TREE GROWTH REIMBURSEMENT	9,044.41	8,661.50	8,000.00	9,948.22
1034 BETE REIMBURSEMENT	6,555.00	9,793.00	4,134.00	4,134.00
1051 BOAT EXCISE TAXES	7,208.80	7,946.30	6,000.00	1,153.60
1052 MOTOR VEHICLE TAXES	420,990.40	458,997.99	400,000.00	218,187.80
1053 AGENT FEE	10,340.00	10,698.75	8,600.00	4,881.85
1054 NEWSLETTER ADS	298.00	316.00	0.00	144.00
1060 LICENSE FEES	20.00	38.00	0.00	10.00
1065 CERTIFIED COPY FEES	1,543.20	1,411.20	1,250.00	752.80
1080 REFLECTIONS	3.50	21.00	0.00	3.50
1090 OTHER INCOME	7,411.68	6,524.67	2,000.00	11,331.35
1095 Heating Assistance	1,367.17	995.09	1,500.00	460.22
3010 PLUMBING FEES	3,587.50	2,362.50	3,000.00	2,437.50
3020 LAND USE FEES	3,099.03	3,428.00	2,000.00	3,478.90
5000 Use of Undesignated Funds	0.00	0.00	133,210.00	0.00
5001 Use of Carry Forward	0.00	0.00	125,080.00	0.00
1500 Heating, 31,160 Ballfield, 4,000 CemTF(Mower),4,695 Conservation, 8,500 Dam,5000 FD Cap Equipment, 125 FD Physicals, 2,500 Grant Writing,38,000 SRds, 7,500 Road Bond, 1,680 Cem Cap, 11,000 Lib Cap, 3,876 GSI Bldg, 4,500 PW Bldg Cap, 1,044 Reflections				
GENERAL GOVERNMENT	4,609,924.20	5,068,418.99	5,319,625.00	4,829,199.78
Dept: 15 BOARDS & COMMISSIONS				
3015 Conservation Donations	3.00	18,959.70	0.00	4.00
3020 STATE PARK FEES	377.21	382.43	0.00	0.00
3050 Trails Donations	0.00	450.00	0.00	100.00
BOARDS & COMMISSIONS	380.21	19,792.13	0.00	104.00
Dept: 20 TOWN BUILDINGS O&M				
2010 GILE HALL DONATIONS	1,937.50	2,212.50	0.00	793.50

Custom Budget Report

Revenue

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept: 20 TOWN BUILDINGS O&M				
TOWN BUILDINGS O&M	1,937.50	2,212.50	0.00	793.50
Dept: 25 COMMUNITY SERVICES				
1010 ANIMAL CONTROL DOG LICENSE FEE	9,585.27	4,423.00	3,500.00	262.00
4005 LIBRARY DONATIONS	2,661.72	2,727.65	700.00	807.95
4010 LIBRARY SALE PROCEEDS	501.50	1,443.15	1,000.00	1,456.35
4015 Library Front Desk Contributio	542.70	311.40	375.00	161.11
4020 Library Non Res Patrons	25.00	25.00	0.00	50.00
5010 CABLE TV FRANCHISE FEES	25,395.50	24,915.10	24,000.00	12,705.84
COMMUNITY SERVICES	38,711.69	33,845.30	29,575.00	15,443.25
Dept: 30 RECREATION, PARKS,& ACTIVITIES				
1010 BEACH INCOME	7,408.06	8,401.00	9,099.00	2,320.00
1020 Beach Playground	450.80	80.00	0.00	0.00
2021 REC BOARD - BASEBALL	2,329.00	2,117.00	2,432.00	172.00
2022 REC BOARD - SOCCER	1,790.00	1,606.67	1,850.00	2,200.00
2023 REC BOARD - SWIMMING	1,062.32	610.00	1,650.00	35.00
2024 REC BOARD - Basketball	1,395.00	2,002.00	1,750.00	1,637.29
2025 REC BOARD - OTHER RECREATION	82.00	91.67	1,100.00	46.00
2026 Rec Board - Softball	945.00	1,140.00	1,140.00	0.00
2073 HD - MERCHANDISE SALES	336.00	1,828.10	0.00	12.00
2077 HD OTHER FEES	4,279.05	300.00	0.00	0.00
RECREATION, PARKS,& ACTIVITIES	20,077.23	18,176.44	19,021.00	6,422.29
Dept: 40 PROTECTION				
1010 FIRE DEPARTMENT DONATIONS	348.84	8,554.54	0.00	4,000.00
1025 Adm Asst Regional Employee	4,357.18	8,428.75	4,000.00	250.00
3500 Tower Sites	0.00	0.00	0.00	2,000.00
4050 FD Safety Grant	1,300.00	784.00	0.00	0.00
4070 Emergency Operations	0.00	2,933.05	0.00	0.00
PROTECTION	6,006.02	20,700.34	4,000.00	6,250.00
Dept: 50 CEMETERIES				
5010 Fuel Tax Reimbursement	138.30	38.40	0.00	0.00
5020 Donations	0.00	2,765.88	0.00	100.00
CEMETERIES	138.30	2,804.28	0.00	100.00
Dept: 60 Roads & Drainage				

Custom Budget Report

Revenue

	2013 Actual	2014 Actual	2015 Budget	2015 YTD
Dept: 60 Roads & Drainage CONT'D				
2010 LOCAL ROAD ASSISTANCE	36,936.00	38,340.00	34,000.00	35,160.00
2020 HIGHWAY INCOME	13.05	700,000.00	0.00	0.00
2030 STREET SIGNS	0.00	200.00	0.00	0.00
6040 Sale of Equipment	3,700.00	0.00	0.00	0.00
7010 Interlocal	7,906.99	4,867.11	2,504.00	4,065.64
Roads & Drainage	48,556.04	743,407.11	36,504.00	39,225.64
Dept: 65 CAPITAL IMPROVEMENTS				
6520 Gile Hall	0.00	10,695.00	0.00	0.00
6525 Ballfields	0.00	25,000.00	0.00	0.00
6550 Sidewalks	486,080.91	199,602.32	0.00	0.00
CAPITAL IMPROVEMENTS	486,080.91	235,297.32	0.00	0.00
Dept: 70 SOLID WASTE				
7010 TRANSFER STATION FEES	21,799.12	22,613.00	25,000.00	11,966.50
7020 TS REDEMPTIONS	1,811.05	1,418.40	1,800.00	916.20
7023 TS RECYCLABLES - METAL	14,595.70	8,948.70	10,000.00	7,509.00
7025 TS RECYCLABLES - OTHER	1,061.54	583.75	500.00	848.00
7026 TS Single Sort Recycling	473.05	0.00	0.00	0.00
7030 TS BACKHOE	3,468.38	3,039.75	0.00	1,260.00
7040 Commrcial Haulers Permits	300.00	300.00	300.00	225.00
7050 TS GRANTS	0.00	390.15	0.00	0.00
7090 TS REVENUES - WAYNES SHARE	92,282.68	83,603.99	106,492.00	47,551.10
SOLID WASTE	135,791.52	120,897.74	144,092.00	70,275.80
Dept: 90 UNCLASSIFIED				
1250 First Park Revenue	0.00	20,679.69	9,500.00	0.00
3010 Snowmobile Fees	1,052.58	1,231.32	1,231.00	0.00
4010 Readfield Enterprise Fund	22,831.00	5,750.00	5,000.00	3,949.37
UNCLASSIFIED	23,883.58	27,661.01	15,731.00	3,949.37
Dept: 95 GENERAL ASSISTANCE				
1010 GENERAL ASSIST-STATE REIMBURSE	675.79	2,777.74	2,100.00	0.00
GENERAL ASSISTANCE	675.79	2,777.74	2,100.00	0.00
Revenue Totals:	5,372,162.99	6,295,990.90	5,570,648.00	4,971,763.63

8. Overtime update

In response to Tom Dunham's previous request, please see the attached employee payroll spreadsheet that provides information for what hours were planned in the current budget for each employee by budget category. This is planning tool that gets adjusted yearly based on past experience and projected needs.

Actual payroll, including overtime, is only paid according to actual use and need – and not because of budgeted amounts. The budget intends to anticipate expected and unexpected needs, and usually accounts for those. Any unused payroll amounts lapse to the “unassigned funds” in the General Fund at the end of a fiscal year. Unassigned funds if kept at a certain level then can be considered as revenues to off-set taxes in the next fiscal year.

9. Public input survey options

As part of the discussion during the joint CIP meeting with the Budget Committee, the topic of increasing public input on Town government issues was noted and whether additional public input surveys could be created here. Some towns have conducted detailed community satisfaction surveys, and an example from the City of Saco was downloaded and sent to the Select Board electronically. Val Pomerleau got this document following an MMA session on the topic. The Saco document (too large to put in the packet but can be posted to the website) provides an example of what could be done on one end of the spectrum of options.

Allen Curtis is willing to set up a survey to get more public input from residents, so would like guidance from the Board about what might be most useful.

10. Employee time logs

Sue Reay has asked to see employee time logs for Karen Peterson, Mark Birtwell, and Stefan Pakulski. Data will be brought to the meeting on Monday evening.

11. Resident letters

Please see attached resident letters from Kathryn Woodsum, Deb Doten and Milt Wright.

The Board will discuss these letters and consider possible responses from the Board.

The authors of each letter have been informed of this agenda item.

Kathryn Mills Woodsum
PO Box 378
Kents Hill, ME 04349

November 30, 2014

Sue Reay, Chair of Readfield Select Board
Town of Readfield
8 Old Kents Hill Road
Readfield, ME 04355

Dear Sue:

As a concerned citizen, former select board member of six years and chair of three years, I write to ask for your careful consideration of actions that you and other select board members are taking. I am referring specifically to the situation between John Parent who serves on two committees and your husband, Lenny Reay, who serves on no committee. I see a clear conflict of interest here as well as inappropriate and uninformed public conversations.

At the November 17, 2014 meeting of the Select Board, you entertained comments made by your husband, Lenny Reay, with regards to John Parent. Those comments were inappropriate. Rather than deal with that aspect of the conversation, you chose to proceed in the direction he was asking for, to remove John Parent from his committee positions. I see a clear conflict of interest at play here.

I am dismayed that you nor anyone on the board is up to date on the board's committee policy; this is part of the job of being a select board member. I have seen this time and again in meetings: that no member is aware of the policy or procedure that is being questioned. Members, under your direction, should be more informed.

I will point out that this is not the first time Lenny Reay, your husband, has been issued legal warning from the authorities of the State of Maine, concerning his conduct towards town officials. Lenny has behaved in a manner inappropriate for public meetings and gatherings for several years, which resulted in his being served a visit from a Maine State Trooper on my behalf due to threats he made to me in a public meeting while I served as Select Board Chair. Rather than choose to be apologetic and alter his behavior, he continued with harassing behavior and caused a need for local law enforcement to be present at several town hearings and meetings while I was continuing to serve on the Select Board.

Lenny Reay's behavior has again escalated to the point where he has threatened physical violence against a town official, John Parent, who is a long standing member of the Road Committee and of the Budget Committee. After many instances of taunting behavior and inappropriate comments, John Parent sought and received legal action from the State of Maine against Lenny Reay. I can assure you that the State of Maine does not provide these actions without just cause. We live in a world where every individual is accountable for what you say, how you behave, and what you do. There is no longer a place for bullies to exist and the law is there to enforce this.

The actions considered by the Select Board are out of line in my opinion, and in my past practice as a town official. I see a situation where a person who does not contribute to any board, committee or commission, nor who is willing to run for elected office, being highly and inappropriately critical of others who do contribute to boards, committees, commissions and who run for elected office. The fact that the current Select Board entertains suggestions to un-appoint a dedicated volunteer of the town, made by a person with this background, speaks volumes about the intent of the Select Board. I request that the Select Board carefully consider the actions it takes and the consequences that may ensue.

I worked hard, and continue to do so, to make Readfield a good community for all citizens, whether or not those actions are the ones I would have chosen personally; that is what it means to serve all people. I respect the members of the Select Board and trust their good judgement to serve our entire town.

Sincerely,

Kathryn

cc: Select Board members

Stefan Pakulski, Town Manager

Robin Lint, Town Clerk

John Parent, Budget Committee Chair

Budget Committee Members

Debora A. Doten
208 Fogg Rd.
Readfield, ME 04355
November 29, 2014

Sue Reay, Chair
Readfield Select Board
Town of Readfield
8 Old Kents Hill Road
Readfield, ME 04355

Dear Chairperson Reay:

As a concerned citizen, I continue to be dismayed at the conduct of some members of the Select Board. The immediate issue has to do with public statements and decisions made at the November 17, 2014 meeting.

A member of the public chose to express his concern that the Chair of the Budget Committee, who is also a member of the Road Committee, was in conflict of interest, had conduct unbecoming of a town representative, and was biased. The reason for this claim occurred outside in the Asa Gile Hall parking lot and involved threats made by your husband to the Chair of the Budget Committee on two separate dates. In an effort to end the threats, the Budget Committee Chair later got an injunction against your husband. The discussion led to a question of how to un-appoint a member of a committee. After a discussion, and a recommendation from the Town Manager to contact the Maine Municipal Association (MMA) legal services, you directed Tom Dunham to contact MMA legal services to explore the un-appointment of the Chair of the Budget Committee by the Select Board.

It is my understanding that the function of the Budget Committee is to review all monetary issues to come before a Town Meeting independently of the Select Board and to recommend to the citizens their independent views on all expenditures contained in Town Meeting Warrant articles. This effort to

Chair Reay
November 29, 2014
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investigate the un-appointment of the Chair of the Budget Committee, under your direction sends a clear message to the public that the Select Board will use any reason, no matter how inappropriate, to diminish the independent voice of the Budget Committee.

Thank you for your thoughtful consideration of this matter.

Sincerely,

Debora A. Doten

Cc: Select Board
Stefan Pakulski, Town Manager
Robin Lint, Town Clerk
John Parent, Budget Committee Chair
Budget Committee Members

PO Box 16
Readfield, ME 04355
November 21, 2014

Sue Reay, Chair
Readfield Select Board
Town of Readfield
8 Old Kents Hill Road
Readfield, ME 04355

Dear Sue:

I am in receipt of your response to my letter of September 24, 2014 that is dated October 20, 2014. This response is related to Issue 3 in that letter. The statement at Issue 3 is a misrepresentation of any conversation I had with John Knox, an abutting property owner on Mill Stream Road. I saw John Knox at a neighborhood farewell gathering for Allyson Hughes Handley on August 28, 2014. At that gathering I told Mr. Knox that I would like to talk to him about the serious erosion problem on Mill Stream Road (the road that goes between John Knox's and Will and Bonnie Harris' properties and accesses the historical section of Readfield referred to as Factory Square. Mr. Knox then made a comment, "Is that so!" Mr. Knox then walked away from me and I have never since had a further discussion with him about anything to do with the section of Mill Stream Road that borders his property. So to characterize the Select Board's response as "after conferring with you" and "he was not satisfied with the answers he received" for Mr. Knox has never conferred with me about this subject at all.

Sue Reay, Chair

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As the Select Board must be aware, Mill Stream Road remains a public road to this day although the Select Board held a public hearing in 1985 to discontinue the section of the road from Old Kents Hill Road to the Grist Mill Bridge that section of the road was never discontinued. In the meantime, Mr. Knox has allegedly placed boulders as a barricade beyond the mowed section of the road that is maintained as a lawn and mowed by Mr. Harris; and there is a very serious erosion problem on the roadbed leading to the Grist Mill Bridge causing possible sedimentation problems in the stream. A footbridge now exists over the stream leading from Torsey Pond to Maranacook Lake. The footbridge has been built twice since I have lived in Readfield, first by the National Guard and much more recently with steel girders and volunteers from the community, both times the cost of the footbridge materials were at Town expense. The Mill Stream Road has been used by walkers/bicyclists ever since the Grist Mill dam and road bridge washed out sometime in 1984-85. There is also electrical service along that section of road requiring access.

The Trails Committee wants to correct the erosion problem and the sedimentation occurring in Dead Stream, put in a trail that will access the Factory Square historical area and provide better access to the other end of Mill Stream Road to Giles Road, Old Kents Hill Road, the sidewalk along Main Street, Sturtevant Hill Road and Morrill Road. The footbridge constructed at Town expense and using volunteers for its construction is already in existence. The Trails Committee intent is not to build a trail using bluestone across the lawn maintained by Mr. Harris. But Mr. Knox has not "conferred" with me to determine what the intent of the Trails Committee is in this regard.

I heard you make a statement at a recent Select Board meeting about Mr. Knox and "road abandonment". Perhaps this is information that Mr. Knox shared with members of the Select Board or the Town Manager, but he has never shared such information with me or members of the Trails Committee. This is what is referred to as an "information gap". I am not sure of the validity of Mr. Knox'

Sue Reay, Chair

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November 21, 2014

assertion about road abandonment because the Town has had built by the National Guard a replacement wooden footbridge where Grist Mill Bridge existed and has subsequently replaced within the past two years with steel girders a replacement footbridge in the same location. At any rate in my reading of the law, a public easement continues to exist over an abandoned road the same as over a discontinued road.

I presume that the Town might want to take action to remove the boulders used as a barricade at the end of the lawn mowed by Mr. Harris that have allegedly been placed there without authorization by Mr. Knox on Mill Stream Road, a public road.

I have no idea what Mr. Knox told the Town Manager or you and the Select Board, but he has not conferred with me about Mill Stream Road and the serious erosion that continues to exist there other than his cryptic remark, "Is that so!" since I spoke to him on August 28, 2014. To state that Mr. Knox conferred with me is a misrepresentation of the facts and this letter is to correct and rebut the inaccuracy at Issue 3 in your letter of October 20, 2014.

Very truly yours,



Milton R. Wright, Chair
Trails Committee

Cc: Select Board

Stefan Pakulski, Town Manager

Robin Lint, Town Clerk

Trails Committee

John Knox

Will and Bonnie Harris